

Texas Independent Contractor (Updated 2/26/2026)			
Driver Full Name:	Zacharias Phillips	Driver Earnings Report	5/18/2026 to 5/31/2026
Trip Summary		Owner Operator (Yes or No)	
Total Trips From Ridebits	\$ 4,255.92	Yes	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH) 55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue 50.0%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel 7.7%
Total Confirmed Revenue	\$ 4,255.92		Estimated MKZ Hourly Including Cash Tips #DIV/0!
Tip Summary			Estimated Navigator Hourly Including Cash Tips #DIV/0!
Total Tips from RideBits	\$ 573.02	Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips #DIV/0!
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount) 3.00%
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	
Total Tips on Reservation	\$ 573.02		
Final Pay Calculation			
Base + Tips + Bonuses	\$ 2,127.96	Total Miles on Confirmed Reservations =>	-
5 Star Reviews > 5 (\$10 Each)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	0.00
Pay For Local No Show (\$20)	\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	No
Maintenance / Training (\$18 / hour)	\$ -	5 Star Reviews - Last 14 Days =>	0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	Total Local No Shows =>	0
Independent Contractor (1099) Wages	\$ 2,127.96	Maintenance / Training Hours =>	0
Reimbursement	\$ -	Minimum Pay Calculation (See Below) =>	\$ 1,021.42
Advance Repayment / Deductions	\$ -	Maximum Pay Calculation (See Below) =>	\$ 1,032.06
Paycheck	\$ 2,128.00		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)			
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)		\$ 1,021.42
	Absolute Minimum 10% + Tip		\$ 998.61
	Minimum \$18/hr		\$ -
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)		\$ 1,032.06
Owner Operator Pay (50% of Revenue)			
Normal Pay	50% of Confirmed Revenue		\$ 2,127.96
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)			
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)		\$ 1,063.98
	Minimum \$20/hr		\$ -
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)		\$ 1,106.54
Revenue / Mile - All Miles			\$ 1.36
Revenue / Mile - One Way			\$ 1.95
Percent Utilization (Round Trip)			70%
Round Trip Miles Adjusted for Downtime			1.43