

Texas Independent Contractor (Updated 12/4/2025)						
Driver Full Name:		Terry Williams	Driver Earnings Report		12/15/2025 to 12/28/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits		\$ 4,072.78		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Doubles: 1/2 to each driver		\$ -		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver		\$ -		Compensation Percentage = Wages / Revenue		26.5%
Quads: 1/4 to each driver		\$ -		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver		\$ -		Estimated MKZ Hourly Including Cash Tips		\$ 31.07
Total Confirmed Revenue		\$ 4,072.78		Estimated Navigator Hourly Including Cash Tips		\$ 36.07
				Estimated Shuttle Hourly Including Cash Tips		\$ 46.07
				Card Processing (Non-Commissionable Amount)		3.00%
				YTD Earnings		
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Total Tips from RideBits		\$ 545.34		Photo Tickets and Parking Tickets		\$ -
Tips from Doubles: 1/2 to each driver		\$ -		Insurance Increase (Driver Accidents and Tickets)		\$ -
Tips from Triples: 1/3 to each driver		\$ -		Damage (Vehicle, Airport or Customer Property)		\$ -
Tips from Quads: 1/4 to each driver		\$ -		Advance Repayment or Vehicle Purchase		\$ -
Tips from Pents: 1/5 to each driver		\$ -		Total Deductions		\$ -
Total Tips on Reservation		\$ 545.34				
Final Pay Calculation						
Base + Tips + Bonuses		\$ 977.47	Total Miles on Confirmed Reservations =>		1,472	
5 Star Reviews > 5 (\$10 Each)		\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		41.33	
Pay For Local No Show (\$20)		\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>		No	
Maintenance / Training (\$18 / hour)		\$ -	5 Star Reviews - Last 14 Days =>		0	
New FT/PT Driver (200/100 X 4 Pay Periods)		\$ 100.00	Total Local No Shows =>		0	
Independent Contractor (1099) Wages		\$ 1,077.47	Maintenance / Training Hours =>		0	
Reimbursement		\$ -	Minimum Pay Calculation (See Below) =>		\$ 977.47	
Advance Repayment / Deductions		\$ -	Maximum Pay Calculation (See Below) =>		\$ 987.65	
Paycheck		\$ 1,077.50				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 24% to 30% (Based on 5 Star Reviews)				\$ 977.47
		Absolute Minimum 10% + Tip				\$ 952.62
		Minimum \$18/hr				\$ 743.87
Maximum Pay		Maximum 25% to 30% (Based on 5 Star Reviews)				\$ 987.65
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30% (Based on 5 Star Reviews)				\$ 1,018.20
		Minimum \$20/hr				\$ 826.52
Maximum Pay		Maximum 26% to 30% (Based on 5 Star Reviews)				\$ 1,058.92
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	