

Texas Independent Contractor (Updated 12/4/2025)						
Driver Full Name:		Terry Williams	Driver Earnings Report		12/1/2025 to 12/14/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits	\$	2,296.62		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Doubles: 1/2 to each driver	\$	-		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue		28.4%
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips		\$ 32.65
Total Confirmed Revenue	\$	2,296.62		Estimated Navigator Hourly Including Cash Tips		\$ 37.65
				Estimated Shuttle Hourly Including Cash Tips		\$ 47.65
				Card Processing (Non-Commissionable Amount)		3.00%
				YTD Earnings		
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Total Tips from RideBits	\$	314.64		Photo Tickets and Parking Tickets		\$ -
Tips from Doubles: 1/2 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)		\$ -
Tips from Triples: 1/3 to each driver	\$	-		Damage (Vehicle, Airport or Customer Property)		\$ -
Tips from Quads: 1/4 to each driver	\$	-		Advance Repayment or Vehicle Purchase		\$ -
Tips from Pents: 1/5 to each driver	\$	-		Total Deductions		\$ -
Total Tips on Reservation	\$	314.64				
Final Pay Calculation			Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>			
Base + Tips + Bonuses	\$	551.19				839
5 Star Reviews > 5 (\$10 Each)	\$	-				23.55
Pay For Local No Show (\$20)	\$	-				No
Maintenance / Training (\$18 / hour)	\$	-				0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	100.00				0
Independent Contractor (1099) Wages	\$	651.19				0
Reimbursement	\$	-				0
Advance Repayment / Deductions	\$	-				\$ 551.19
Paycheck	\$	651.20				\$ 556.93
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)				\$ 551.19	
	Absolute Minimum 10% + Tip				\$ 544.30	
	Minimum \$18/hr				\$ 423.99	
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)				\$ 556.93	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)				\$ 574.16	
	Minimum \$20/hr				\$ 471.10	
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)				\$ 597.12	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	