

Texas Independent Contractor (Updated 2/26/2026)

Driver Full Name:		Steven Michael Pointer	Driver Earnings Report		3/9/2026 to 3/22/2026	
Trip Summary			Owner Operator (Yes or No)			
Total Trips From Ridebits	\$	694.52		No	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Highway Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		Compensation Percentage = Wages / Revenue	24.0%
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Extra Time For Car Washes and Fuel	7.7%
Total Confirmed Revenue	\$	694.52			Estimated MKZ Hourly Including Cash Tips	\$ 29.24
Tip Summary					Estimated Navigator Hourly Including Cash Tips	\$ 34.24
Total Tips from RideBits	\$	90.59	Full Amount +/- Added Up		Estimated Shuttle Hourly Including Cash Tips	\$ 44.24
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Card Processing (Non-Commissionable Amount)	3.00%
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Deduction Summary	
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		Photo Tickets and Parking Tickets	\$ -
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Insurance Increase (Driver Accidents and Tickets)	\$ -
Total Tips on Reservation	\$	90.59			Damage (Vehicle, Airport or Customer Property)	\$ -
Final Pay Calculation					Advance Repayment or Vehicle Purchase	\$ -
Base + Tips + Bonuses	\$	166.68			Total Deductions	\$ -
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>	245		
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	6.88		
Maintenance / Training (\$18 / hour)	\$	-	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	No		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days =>	0		
Independent Contractor (1099) Wages	\$	166.68	Total Local No Shows =>	0		
Reimbursement	\$	-	Maintenance / Training Hours =>	0		
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) =>	\$ 166.68		
Paycheck	\$	166.70	Maximum Pay Calculation (See Below) =>	\$ 168.42		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 24% to 30% (Based on 5 Star Reviews)			\$	166.68
		Absolute Minimum 10% + Tip			\$	160.04
		Minimum \$18/hr			\$	123.81
Maximum Pay		Maximum 25% to 30% (Based on 5 Star Reviews)			\$	168.42
Owner Operator Pay (50% of Revenue)						
Normal Pay		50% of Confirmed Revenue			\$	347.26
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30% (Based on 5 Star Reviews)			\$	173.63
		Minimum \$20/hr			\$	137.57
Maximum Pay		Maximum 26% to 30% (Based on 5 Star Reviews)			\$	180.58
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43