

<b>Texas Independent Contractor (Updated 2/26/2026)</b>			
<b>Driver Full Name:</b>	<b>Steven Michael Pointer</b>	<b>Driver Earnings Report</b>	<b>3/23/2026 to 4/5/2026</b>
<b>Trip Summary</b>		<b>Owner Operator (Yes or No)</b>	
Total Trips From Ridebits	\$ 138.41	No	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Doubles: 1/2 to each driver	\$ -		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%
Triples: 1/3 to each driver	\$ -		Highway Average Fleet Speed (MPH) 55.00
Quads: 1/4 to each driver	\$ -		<b>Compensation Percentage = Wages / Revenue</b> 24.0%
Pents: 1/5 to each driver	\$ -		Extra Time For Car Washes and Fuel 7.7%
<b>Total Confirmed Revenue</b>	<b>\$ 138.41</b>		Estimated MKZ Hourly Including Cash Tips \$ 29.21
			Estimated Navigator Hourly Including Cash Tips \$ 34.21
			Estimated Shuttle Hourly Including Cash Tips \$ 44.21
			Card Processing (Non-Commissionable Amount) 3.00%
			YTD Earnings
<b>Tip Summary</b>			
Total Tips from RideBits	\$ 18.05		
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	
<b>Total Tips on Reservation</b>	<b>\$ 18.05</b>		
<b>Final Pay Calculation</b>			
Base + Tips + Bonuses	\$ 33.22		
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Reservations =>	49
Pay For Local No Show (\$20)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	1.38
Maintenance / Training (\$18 / hour)	\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	5 Star Reviews - Last 14 Days =>	0
<b>Independent Contractor (1099) Wages</b>	<b>\$ 33.22</b>	Total Local No Shows =>	0
Reimbursement	\$ -	Maintenance / Training Hours =>	0
Advance Repayment / Deductions	\$ -	Minimum Pay Calculation (See Below) =>	\$ 33.22
<b>Paycheck</b>	<b>\$ 33.30</b>	Maximum Pay Calculation (See Below) =>	\$ 33.56
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>			
<b>Minimum Pay: Larger of</b>	<b>Minimum 24% to 30% (Based on 5 Star Reviews)</b>		\$ 33.22
	<b>Absolute Minimum 10% + Tip</b>		\$ 31.89
	<b>Minimum \$18/hr</b>		\$ 24.76
<b>Maximum Pay</b>	<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>		\$ 33.56
<b>Owner Operator Pay (50% of Revenue)</b>			
<b>Normal Pay</b>	<b>50% of Confirmed Revenue</b>		\$ 69.21
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>			
<b>Minimum Pay: Larger of</b>	<b>Minimum 25% to 30% (Based on 5 Star Reviews)</b>		\$ 34.60
	<b>Minimum \$20/hr</b>		\$ 27.51
<b>Maximum Pay</b>	<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>		\$ 35.99
Revenue / Mile - All Miles			\$ 1.36
Revenue / Mile - One Way			\$ 1.95
Percent Utilization (Round Trip)			70%
Round Trip Miles Adjusted for Downtime			1.43