

Texas Independent Contractor (Updated 12/4/2025)

| Driver Full Name: | Steven Michael Pointer | Driver Earnings Report | 12/29/2025 to 1/11/2026 |
|---|--|---|---|
| Trip Summary | | | |
| Total Trips From Ridebits | \$ 574.20 | Full Amount +/- Added Up | Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 |
| Doubles: 1/2 to each driver | \$ - | Full Amount +/- Added Up | Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0% |
| Triples: 1/3 to each driver | \$ - | Full Amount +/- Added Up | Highway Average Fleet Speed (MPH) 55.00 |
| Quads: 1/4 to each driver | \$ - | Full Amount +/- Added Up | Compensation Percentage = Wages / Revenue 24.0% |
| Pents: 1/5 to each driver | \$ - | Full Amount +/- Added Up | Extra Time For Car Washes and Fuel 7.7% |
| Total Confirmed Revenue | \$ 574.20 | | Estimated MKZ Hourly Including Cash Tips \$ 34.77 |
| Tip Summary | | | |
| Total Tips from RideBits | \$ 74.90 | Full Amount +/- Added Up | Estimated Navigator Hourly Including Cash Tips \$ 39.77 |
| Tips from Doubles: 1/2 to each driver | \$ - | Full Amount +/- Added Up | Estimated Shuttle Hourly Including Cash Tips \$ 49.77 |
| Tips from Triples: 1/3 to each driver | \$ - | Full Amount +/- Added Up | Card Processing (Non-Commissionable Amount) 3.00% |
| Tips from Quads: 1/4 to each driver | \$ - | Full Amount +/- Added Up | |
| Tips from Pents: 1/5 to each driver | \$ - | Full Amount +/- Added Up | |
| Total Tips on Reservation | \$ 74.90 | | YTD Earnings |
| Final Pay Calculation | | | |
| Base + Tips + Bonuses | \$ 137.81 | | |
| 5 Star Reviews > 5 (\$10 Each) | \$ - | | |
| Pay For Local No Show (\$20) | \$ - | | |
| Maintenance / Training (\$18 / hour) | \$ - | | |
| New FT/PT Driver (200/100 X 4 Pay Periods) | \$ - | | |
| Independent Contractor (1099) Wages | \$ 137.81 | | |
| Reimbursement | \$ - | Total Miles on Confirmed Reservations => | 165 |
| Advance Repayment / Deductions | \$ - | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => | 4.63 |
| Paycheck | \$ 137.90 | CDL, Fleet Manager, or Driver Trainer? (Yes / No) => | No |
| | | 5 Star Reviews - Last 14 Days => | 0 |
| | | Total Local No Shows => | 0 |
| | | Maintenance / Training Hours => | 0 |
| | | Minimum Pay Calculation (See Below) => | \$ 137.81 |
| | | Maximum Pay Calculation (See Below) => | \$ 139.24 |
| Normal Driver Pay (Smaller of Minimum or Maximum Pay) | | | |
| Minimum Pay: Larger of | Minimum 24% to 30% (Based on 5 Star Reviews) Absolute Minimum 10% + Tip Minimum \$18/hr | | \$ 137.81 |
| Maximum Pay | Maximum 25% to 30% (Based on 5 Star Reviews) | | \$ 139.24 |
| Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay) | | | |
| Minimum Pay: Larger of | Minimum 25% to 30% (Based on 5 Star Reviews) Minimum \$20/hr | | \$ 143.55 |
| Maximum Pay | Maximum 26% to 30% (Based on 5 Star Reviews) | | \$ 149.29 |
| Revenue / Mile - All Miles | | | \$ 1.36 |
| Revenue / Mile - One Way | | | \$ 1.95 |
| Percent Utilization (Round Trip) | | | 70% |
| Round Trip Miles Adjusted for Downtime | | | 1.43 |