

Texas Independent Contractor (Updated 12/4/2025)						
Driver Full Name:		Steven Michael Pointer	Driver Earnings Report		1/12/2026 to 1/25/2026	
Trip Summary						
Total Trips From Ridebits	\$	281.75			Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%	
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Highway Average Fleet Speed (MPH) 55.00	
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		Compensation Percentage = Wages / Revenue 24.0%	
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Extra Time For Car Washes and Fuel 7.7%	
Total Confirmed Revenue	\$	281.75			Estimated MKZ Hourly Including Cash Tips \$ 26.72	
Tip Summary						
Total Tips from RideBits	\$	36.75			Estimated Navigator Hourly Including Cash Tips \$ 31.72	
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Estimated Shuttle Hourly Including Cash Tips \$ 41.72	
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Card Processing (Non-Commissionable Amount) 3.00%	
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up			
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up			
Total Tips on Reservation	\$	36.75			Deduction Summary	
Final Pay Calculation						
Base + Tips + Bonuses	\$	67.62			Photo Tickets and Parking Tickets \$ -	
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>		Insurance Increase (Driver Accidents and Tickets) \$ -	
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		Damage (Vehicle, Airport or Customer Property) \$ -	
Maintenance / Training (\$18 / hour)	\$	-	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>		Advance Repayment or Vehicle Purchase \$ -	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days =>		Total Deductions \$ -	
Independent Contractor (1099) Wages	\$	67.62	Total Local No Shows =>			
Reimbursement	\$	-	Maintenance / Training Hours =>			
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) =>			
Paycheck	\$	67.70	Maximum Pay Calculation (See Below) =>			
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)				\$	67.62
	Absolute Minimum 10% + Tip				\$	64.93
	Minimum \$18/hr				\$	56.09
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)				\$	68.32
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)				\$	70.44
	Minimum \$20/hr				\$	62.33
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)				\$	73.26
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43