

Texas Independent Contractor (Updated 2/26/2026)				
Driver Full Name:		Stephanie James	Driver Earnings Report	9/7/2026 to 9/20/2026
Trip Summary		Owner Operator (Yes or No)		
Total Trips From Ridebits	\$ 6,475.26	No	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$ 2,374.87		Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue	24.0%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel	7.7%
Total Confirmed Revenue	\$ 7,662.70		Estimated MKZ Hourly Including Cash Tips	\$ 31.94
			Estimated Navigator Hourly Including Cash Tips	\$ 36.94
			Estimated Shuttle Hourly Including Cash Tips	\$ 46.94
			Card Processing (Non-Commissionable Amount)	3.00%
			YTD Earnings	
Tip Summary				
Total Tips from RideBits	\$ 851.84	Full Amount +/- Added Up		
Tips from Doubles: 1/2 to each driver	\$ 309.78	Full Amount +/- Added Up		
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up		
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		
Total Tips on Reservation	\$ 1,006.73			
Final Pay Calculation				
Base + Tips + Bonuses	\$ 1,839.05			
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Reservations =>		2,275
Pay For Local No Show (\$20)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		68.27
Maintenance / Training (\$18 / hour)	\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>		No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	5 Star Reviews - Last 14 Days =>		0
Independent Contractor (1099) Wages	\$ 1,839.05	Total Local No Shows =>		0
Reimbursement	\$ -	Maintenance / Training Hours =>		0
Advance Repayment / Deductions	\$ -	Minimum Pay Calculation (See Below) =>	\$	1,839.05
Paycheck	\$ 1,839.10	Maximum Pay Calculation (See Below) =>	\$	1,858.20
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 1,839.05
	Absolute Minimum 10% + Tip			\$ 1,773.00
	Minimum \$18/hr			\$ 1,228.82
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 1,858.20
Owner Operator Pay (50% of Revenue)				
Normal Pay	50% of Confirmed Revenue			\$ 3,831.35
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 1,915.67
	Minimum \$20/hr			\$ 1,365.35
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 1,992.30
Revenue / Mile - All Miles				\$ 1.36
Revenue / Mile - One Way				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.53