

Texas Independent Contractor (Updated 2/26/2026)				
Driver Full Name:		Stephanie James	Driver Earnings Report	9/21/2026 to 10/4/2026
Trip Summary		Owner Operator (Yes or No)		
Total Trips From Ridebits	\$ 2,708.56	No	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$ 465.88		Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue	24.0%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel	7.7%
Total Confirmed Revenue	\$ 2,941.50		Estimated MKZ Hourly Including Cash Tips	\$ 28.48
			Estimated Navigator Hourly Including Cash Tips	\$ 33.48
			Estimated Shuttle Hourly Including Cash Tips	\$ 43.48
			Card Processing (Non-Commissionable Amount)	3.00%
			YTD Earnings	
Tip Summary				
Total Tips from RideBits	\$ 381.47			
Tips from Doubles: 1/2 to each driver	\$ 60.77	Full Amount +/- Added Up		
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up		
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		
Total Tips on Reservation	\$ 411.86			
Final Pay Calculation				
Base + Tips + Bonuses	\$ 706.01			
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Reservations =>	1,071	
Pay For Local No Show (\$20)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	30.07	
Maintenance / Training (\$18 / hour)	\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	No	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	5 Star Reviews - Last 14 Days =>	0	
Independent Contractor (1099) Wages	\$ 706.01	Total Local No Shows =>	0	
Reimbursement	\$ -	Maintenance / Training Hours =>	0	
Advance Repayment / Deductions	\$ -	Minimum Pay Calculation (See Below) =>	\$ 706.01	
Paycheck	\$ 706.10	Maximum Pay Calculation (See Below) =>	\$ 713.31	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 705.96
	Absolute Minimum 10% + Tip			\$ 706.01
	Minimum \$18/hr			\$ 541.23
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 713.31
Owner Operator Pay (50% of Revenue)				
Normal Pay	50% of Confirmed Revenue			\$ 1,470.75
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 735.38
	Minimum \$20/hr			\$ 601.36
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 764.79
Revenue / Mile - All Miles				\$ 1.36
Revenue / Mile - One Way				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43