

Texas Independent Contractor (Updated 2/26/2026)				
Driver Full Name:		Stephanie James	Driver Earnings Report	8/24/2026 to 9/6/2026
Trip Summary		Owner Operator (Yes or No)		
Total Trips From Ridebits	\$ 4,329.60	No	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$ -		Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue	24.5%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel	7.7%
Total Confirmed Revenue	\$ 4,329.60		Estimated MKZ Hourly Including Cash Tips	\$ 30.51
			Estimated Navigator Hourly Including Cash Tips	\$ 35.51
			Estimated Shuttle Hourly Including Cash Tips	\$ 45.51
			Card Processing (Non-Commissionable Amount)	3.00%
			YTD Earnings	
Tip Summary				
Total Tips from RideBits	\$ 571.20			
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up		
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up		
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		
Total Tips on Reservation	\$ 571.20			
Final Pay Calculation				
Base + Tips + Bonuses	\$ 1,039.10			
5 Star Reviews > 5 (\$10 Each)	\$ -			
Pay For Local No Show (\$20)	\$ 20.00			
Maintenance / Training (\$18 / hour)	\$ -			
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -			
Independent Contractor (1099) Wages	\$ 1,059.10			
Reimbursement	\$ -			
Advance Repayment / Deductions	\$ -			
Paycheck	\$ 1,059.20			
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 1,039.10
	Absolute Minimum 10% + Tip			\$ 1,004.16
	Minimum \$18/hr			\$ 747.41
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 1,049.93
Owner Operator Pay (50% of Revenue)				
Normal Pay	50% of Confirmed Revenue			\$ 2,164.80
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 1,082.40
	Minimum \$20/hr			\$ 830.45
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 1,125.70
Revenue / Mile - All Miles				\$ 1.36
Revenue / Mile - One Way				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43