

**Texas Independent Contractor (Updated 2/26/2026)**

<b>Driver Full Name:</b>		<b>Stephanie James</b>	<b>Driver Earnings Report</b>		<b>5/4/2026 to 5/17/2026</b>	
<b>Trip Summary</b>			<b>Owner Operator (Yes or No)</b>			
Total Trips From Ridebits	\$	4,365.87		No	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Maximum Pay (25% to 30% Based on 5 Star Reviews)	26.0%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Highway Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		<b>Compensation Percentage = Wages / Revenue</b>	<b>25.0%</b>
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Extra Time For Car Washes and Fuel	7.7%
<b>Total Confirmed Revenue</b>	\$	<b>4,365.87</b>			Estimated MKZ Hourly Including Cash Tips	\$ 37.37
<b>Tip Summary</b>					Estimated Navigator Hourly Including Cash Tips	\$ 42.37
Total Tips from RideBits	\$	579.40	Full Amount +/- Added Up		Estimated Shuttle Hourly Including Cash Tips	\$ 52.37
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Card Processing (Non-Commissionable Amount)	3.00%
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		YTD Earnings	
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		<b>Deduction Summary</b>	
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Photo Tickets and Parking Tickets	\$ -
<b>Total Tips on Reservation</b>	\$	<b>579.40</b>			Insurance Increase (Driver Accidents and Tickets)	\$ -
<b>Final Pay Calculation</b>					Damage (Vehicle, Airport or Customer Property)	\$ -
Base + Tips + Bonuses	\$	1,091.47			Advance Repayment or Vehicle Purchase	\$ -
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>	1,201	<b>Total Deductions</b>	\$ -
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	33.72		
Maintenance / Training (\$18 / hour)	\$	-	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	No		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days =>	1		
<b>Independent Contractor (1099) Wages</b>	\$	<b>1,091.47</b>	Total Local No Shows =>	0		
Reimbursement	\$	-	Maintenance / Training Hours =>	0		
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) =>	\$ 1,091.47		
<b>Paycheck</b>	\$	<b>1,091.50</b>	Maximum Pay Calculation (See Below) =>	\$ 1,101.07		
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>						
<b>Minimum Pay: Larger of</b>		<b>Minimum 24% to 30% (Based on 5 Star Reviews)</b>			\$ <b>1,091.47</b>	
		<b>Absolute Minimum 10% + Tip</b>			\$ <b>1,015.99</b>	
		<b>Minimum \$18/hr</b>			\$ <b>606.92</b>	
<b>Maximum Pay</b>		<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>			\$ <b>1,101.07</b>	
<b>Owner Operator Pay (50% of Revenue)</b>						
<b>Normal Pay</b>		<b>50% of Confirmed Revenue</b>			\$ <b>2,182.94</b>	
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>						
<b>Minimum Pay: Larger of</b>		<b>Minimum 25% to 30% (Based on 5 Star Reviews)</b>			\$ <b>1,135.13</b>	
		<b>Minimum \$20/hr</b>			\$ <b>674.36</b>	
<b>Maximum Pay</b>		<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>			\$ <b>1,135.13</b>	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	