

| <b>Texas Independent Contractor (Updated 2/26/2026)</b>                                     |   |   |   |
|---|---|---|---|
| <b>Driver Full Name:</b>  | <b>Stephanie James</b>                              | <b>Driver Earnings Report</b>   | <b>5/18/2026 to 5/31/2026</b>                           |
| <b>Trip Summary</b>   |   | <b>Owner Operator (Yes or No)</b>   |   |
| Total Trips From Ridebits   | \$ 3,409.39   | No  | Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00   |
| Doubles: 1/2 to each driver   | \$ -  | Full Amount +/- Added Up  | Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%  |
| Triples: 1/3 to each driver   | \$ -  | Full Amount +/- Added Up  | Highway Average Fleet Speed (MPH) 55.00                 |
| Quads: 1/4 to each driver   | \$ -  | Full Amount +/- Added Up  | <b>Compensation Percentage = Wages / Revenue</b> 24.0%  |
| Pents: 1/5 to each driver   | \$ -  | Full Amount +/- Added Up  | Extra Time For Car Washes and Fuel 7.7%                 |
| <b>Total Confirmed Revenue</b>  | <b>\$ 3,409.39</b>                                  |   | Estimated MKZ Hourly Including Cash Tips \$ 40.24       |
| <b>Tip Summary</b>  |   |   | Estimated Navigator Hourly Including Cash Tips \$ 45.24 |
| Total Tips from RideBits  | \$ 451.82   | Full Amount +/- Added Up  | Estimated Shuttle Hourly Including Cash Tips \$ 55.24   |
| Tips from Doubles: 1/2 to each driver   | \$ -  | Full Amount +/- Added Up  | Card Processing (Non-Commissionable Amount) 3.00%       |
| Tips from Triples: 1/3 to each driver   | \$ -  | Full Amount +/- Added Up  | <b>Deduction Summary</b>                                |
| Tips from Quads: 1/4 to each driver   | \$ -  | Full Amount +/- Added Up  | Photo Tickets and Parking Tickets \$ -                  |
| Tips from Pents: 1/5 to each driver   | \$ -  | Full Amount +/- Added Up  | Insurance Increase (Driver Accidents and Tickets) \$ -  |
| <b>Total Tips on Reservation</b>  | <b>\$ 451.82</b>                                    |   | Damage (Vehicle, Airport or Customer Property) \$ -     |
| <b>Final Pay Calculation</b>  |   |   | Advance Repayment or Vehicle Purchase \$ -              |
| Base + Tips + Bonuses   | \$ 818.25   |   | <b>Total Deductions</b> \$ -                            |
| 5 Star Reviews > 5 (\$10 Each)  | \$ -  | Total Miles on Confirmed Reservations =>                                  | 827   |
| Pay For Local No Show (\$20)  | \$ -  | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => | 23.22   |
| Maintenance / Training (\$18 / hour)  | \$ -  | CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>                      | No  |
| New FT/PT Driver (200/100 X 4 Pay Periods)  | \$ -  | 5 Star Reviews - Last 14 Days =>  | 0   |
| <b>Independent Contractor (1099) Wages</b>  | <b>\$ 818.25</b>                                    | Total Local No Shows =>   | 0   |
| Reimbursement   | \$ -  | Maintenance / Training Hours =>   | 0   |
| Advance Repayment / Deductions  | \$ -  | Minimum Pay Calculation (See Below) =>                                    | \$ 818.25   |
| <b>Paycheck</b>   | <b>\$ 818.30</b>                                    | Maximum Pay Calculation (See Below) =>                                    | \$ 826.78   |
| <b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>                                |   |   |   |
| <b>Minimum Pay: Larger of</b>   | <b>Minimum 24% to 30% (Based on 5 Star Reviews)</b> |   | <b>\$ 818.25</b>  |
|   | <b>Absolute Minimum 10% + Tip</b>                   |   | <b>\$ 792.76</b>  |
|   | <b>Minimum \$18/hr</b>                              |   | <b>\$ 417.92</b>  |
| <b>Maximum Pay</b>  | <b>Maximum 25% to 30% (Based on 5 Star Reviews)</b> |   | <b>\$ 826.78</b>  |
| <b>Owner Operator Pay (50% of Revenue)</b>  |   |   |   |
| <b>Normal Pay</b>   | <b>50% of Confirmed Revenue</b>                     |   | <b>\$ 1,704.70</b>                                      |
| <b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b> |   |   |   |
| <b>Minimum Pay: Larger of</b>   | <b>Minimum 25% to 30% (Based on 5 Star Reviews)</b> |   | <b>\$ 852.35</b>  |
|   | <b>Minimum \$20/hr</b>                              |   | <b>\$ 464.36</b>  |
| <b>Maximum Pay</b>  | <b>Maximum 26% to 30% (Based on 5 Star Reviews)</b> |   | <b>\$ 886.44</b>  |
| Revenue / Mile - All Miles  |   |   | \$ 1.36   |
| Revenue / Mile - One Way  |   |   | \$ 1.95   |
| Percent Utilization (Round Trip)  |   |   | 70%   |
| Round Trip Miles Adjusted for Downtime  |   |   | 1.43  |