

**Texas Independent Contractor (Updated 2/26/2026)**

<b>Driver Full Name:</b>		<b>Stephanie James</b>	<b>Driver Earnings Report</b>		<b>4/6/2026 to 4/19/2026</b>
<b>Trip Summary</b>		<b>Owner Operator (Yes or No)</b>			
Total Trips From Ridebits	\$ 4,376.93	No		Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up		Maximum Pay (25% to 30% Based on 5 Star Reviews)	29.0%
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up		Highway Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		<b>Compensation Percentage = Wages / Revenue</b>	<b>28.0%</b>
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		Extra Time For Car Washes and Fuel	7.7%
<b>Total Confirmed Revenue</b>	<b>\$ 4,376.93</b>			Estimated MKZ Hourly Including Cash Tips	\$ 39.43
<b>Tip Summary</b>				Estimated Navigator Hourly Including Cash Tips	\$ 44.43
Total Tips from RideBits	\$ 574.78	Full Amount +/- Added Up		Estimated Shuttle Hourly Including Cash Tips	\$ 54.43
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up		Card Processing (Non-Commissionable Amount)	3.00%
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up		<b>Deduction Summary</b>	
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		Photo Tickets and Parking Tickets	\$ -
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		Insurance Increase (Driver Accidents and Tickets)	\$ -
<b>Total Tips on Reservation</b>	<b>\$ 574.78</b>			Damage (Vehicle, Airport or Customer Property)	\$ -
<b>Final Pay Calculation</b>				Advance Repayment or Vehicle Purchase	\$ -
Base + Tips + Bonuses	\$ 1,225.54			<b>Total Deductions</b>	\$ -
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Reservations =>			<b>1,268</b>
Pay For Local No Show (\$20)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>			<b>35.60</b>
Maintenance / Training (\$18 / hour)	\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>			<b>No</b>
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	5 Star Reviews - Last 14 Days =>			<b>4</b>
<b>Independent Contractor (1099) Wages</b>	<b>\$ 1,225.54</b>	Total Local No Shows =>			<b>0</b>
Reimbursement	\$ -	Maintenance / Training Hours =>			<b>0</b>
Advance Repayment / Deductions	\$ -	Minimum Pay Calculation (See Below) =>		\$ 1,225.54	
<b>Paycheck</b>	<b>\$ 1,225.60</b>	Maximum Pay Calculation (See Below) =>		\$ 1,231.23	
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>					
<b>Minimum Pay: Larger of</b>		<b>Minimum 24% to 30% (Based on 5 Star Reviews)</b>		\$	<b>1,225.54</b>
		<b>Absolute Minimum 10% + Tip</b>		\$	<b>1,012.47</b>
		<b>Minimum \$18/hr</b>		\$	<b>640.78</b>
<b>Maximum Pay</b>		<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>		\$	<b>1,231.23</b>
<b>Owner Operator Pay (50% of Revenue)</b>					
<b>Normal Pay</b>		<b>50% of Confirmed Revenue</b>		\$	<b>2,188.47</b>
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>					
<b>Minimum Pay: Larger of</b>		<b>Minimum 25% to 30% (Based on 5 Star Reviews)</b>		\$	<b>1,269.31</b>
		<b>Minimum \$20/hr</b>		\$	<b>711.98</b>
<b>Maximum Pay</b>		<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>		\$	<b>1,231.23</b>
Revenue / Mile - All Miles				\$	1.36
Revenue / Mile - One Way				\$	1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43