

Texas Independent Contractor (Updated 2/26/2026)

Driver Full Name:		Stephanie James	Driver Earnings Report		4/20/2026 to 5/3/2026
Trip Summary		Owner Operator (Yes or No)			
Total Trips From Ridebits	\$ 9,286.20	No		Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up		Maximum Pay (25% to 30% Based on 5 Star Reviews)	29.0%
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up		Highway Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		Compensation Percentage = Wages / Revenue	28.4%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		Extra Time For Car Washes and Fuel	7.7%
Total Confirmed Revenue	\$ 9,286.20			Estimated MKZ Hourly Including Cash Tips	\$ 34.86
Tip Summary				Estimated Navigator Hourly Including Cash Tips	\$ 39.86
Total Tips from RideBits	\$ 1,229.26	Full Amount +/- Added Up		Estimated Shuttle Hourly Including Cash Tips	\$ 49.86
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up		Card Processing (Non-Commissionable Amount)	3.00%
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up		YTD Earnings	
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		Deduction Summary	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		Photo Tickets and Parking Tickets	\$ -
Total Tips on Reservation	\$ 1,229.26			Insurance Increase (Driver Accidents and Tickets)	\$ -
Final Pay Calculation				Damage (Vehicle, Airport or Customer Property)	\$ -
Base + Tips + Bonuses	\$ 2,600.14			Advance Repayment or Vehicle Purchase	\$ -
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Reservations =>	2,431	Total Deductions	\$ -
Pay For Local No Show (\$20)	\$ 40.00	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	88.40		
Maintenance / Training (\$18 / hour)	\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	No		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	5 Star Reviews - Last 14 Days =>	4		
Independent Contractor (1099) Wages	\$ 2,640.14	Total Local No Shows =>	2		
Reimbursement	\$ -	Maintenance / Training Hours =>	0		
Advance Repayment / Deductions	\$ -	Minimum Pay Calculation (See Below) =>	\$ 2,600.14		
Paycheck	\$ 2,640.20	Maximum Pay Calculation (See Below) =>	\$ 2,612.21		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$	2,600.14
	Absolute Minimum 10% + Tip			\$	2,157.88
	Minimum \$18/hr			\$	1,591.28
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$	2,612.21
Owner Operator Pay (50% of Revenue)					
Normal Pay	50% of Confirmed Revenue			\$	4,643.10
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$	2,693.00
	Minimum \$20/hr			\$	1,768.09
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$	2,612.21
Revenue / Mile - All Miles				\$	1.36
Revenue / Mile - One Way				\$	1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.86