

Texas Independent Contractor (Updated 2/26/2026)

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|---|----|---|---|-------------|---|--------------|
| Driver Full Name: | | Stephanie James | Driver Earnings Report | | 3/9/2026 to 3/22/2026 | |
| Trip Summary | | | Owner Operator (Yes or No) | | | |
| Total Trips From Ridebits | \$ | 4,682.56 | No | | Max Pay (Hourly Equivalent Before Cash Tips) | \$ 26.00 |
| Doubles: 1/2 to each driver | \$ | 429.35 | Full Amount +/- Added Up | | Maximum Pay (25% to 30% Based on 5 Star Reviews) | 25.0% |
| Triples: 1/3 to each driver | \$ | - | Full Amount +/- Added Up | | Highway Average Fleet Speed (MPH) | 55.00 |
| Quads: 1/4 to each driver | \$ | - | Full Amount +/- Added Up | | Compensation Percentage = Wages / Revenue | 24.0% |
| Pents: 1/5 to each driver | \$ | - | Full Amount +/- Added Up | | Extra Time For Car Washes and Fuel | 7.7% |
| Total Confirmed Revenue | \$ | 4,897.24 | | | Estimated MKZ Hourly Including Cash Tips | \$ 38.44 |
| Tip Summary | | | | | Estimated Navigator Hourly Including Cash Tips | \$ 43.44 |
| Total Tips from RideBits | \$ | 637.15 | Full Amount +/- Added Up | | Estimated Shuttle Hourly Including Cash Tips | \$ 53.44 |
| Tips from Doubles: 1/2 to each driver | \$ | 56.00 | Full Amount +/- Added Up | | Card Processing (Non-Commissionable Amount) | 3.00% |
| Tips from Triples: 1/3 to each driver | \$ | - | Full Amount +/- Added Up | | YTD Earnings | |
| Tips from Quads: 1/4 to each driver | \$ | - | Full Amount +/- Added Up | | Deduction Summary | |
| Tips from Pents: 1/5 to each driver | \$ | - | Full Amount +/- Added Up | | Photo Tickets and Parking Tickets | \$ - |
| Total Tips on Reservation | \$ | 665.15 | | | Insurance Increase (Driver Accidents and Tickets) | \$ - |
| Final Pay Calculation | | | | | Damage (Vehicle, Airport or Customer Property) | \$ - |
| Base + Tips + Bonuses | \$ | 1,175.34 | | | Advance Repayment or Vehicle Purchase | \$ - |
| 5 Star Reviews > 5 (\$10 Each) | \$ | - | Total Miles on Confirmed Reservations => | 1,252 | Total Deductions | \$ - |
| Pay For Local No Show (\$20) | \$ | - | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => | 35.15 | | |
| Maintenance / Training (\$18 / hour) | \$ | - | CDL, Fleet Manager, or Driver Trainer? (Yes / No) => | No | | |
| New FT/PT Driver (200/100 X 4 Pay Periods) | \$ | - | 5 Star Reviews - Last 14 Days => | 0 | | |
| Independent Contractor (1099) Wages | \$ | 1,175.34 | Total Local No Shows => | 0 | | |
| Reimbursement | \$ | - | Maintenance / Training Hours => | 0 | | |
| Advance Repayment / Deductions | \$ | - | Minimum Pay Calculation (See Below) => | \$ 1,175.34 | | |
| Paycheck | \$ | 1,175.40 | Maximum Pay Calculation (See Below) => | \$ 1,187.58 | | |
| Normal Driver Pay (Smaller of Minimum or Maximum Pay) | | | | | | |
| Minimum Pay: Larger of | | Minimum 24% to 30% (Based on 5 Star Reviews) | | | \$ | 1,175.34 |
| | | Absolute Minimum 10% + Tip | | | \$ | 1,154.87 |
| | | Minimum \$18/hr | | | \$ | 632.70 |
| Maximum Pay | | Maximum 25% to 30% (Based on 5 Star Reviews) | | | \$ | 1,187.58 |
| Owner Operator Pay (50% of Revenue) | | | | | | |
| Normal Pay | | 50% of Confirmed Revenue | | | \$ | 2,448.62 |
| Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay) | | | | | | |
| Minimum Pay: Larger of | | Minimum 25% to 30% (Based on 5 Star Reviews) | | | \$ | 1,224.31 |
| | | Minimum \$20/hr | | | \$ | 702.99 |
| Maximum Pay | | Maximum 26% to 30% (Based on 5 Star Reviews) | | | \$ | 1,273.28 |
| Revenue / Mile - All Miles | | | | | \$ | 1.36 |
| Revenue / Mile - One Way | | | | | \$ | 1.95 |
| Percent Utilization (Round Trip) | | | | | | 70% |
| Round Trip Miles Adjusted for Downtime | | | | | | 1.43 |