

Texas Independent Contractor (Updated 2/26/2026)			
Driver Full Name:	Stephanie James	Driver Earnings Report	3/23/2026 to 4/5/2026
Trip Summary		Owner Operator (Yes or No)	
Total Trips From Ridebits	\$ 2,947.00	No	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Doubles: 1/2 to each driver	\$ 1,861.29		Maximum Pay (25% to 30% Based on 5 Star Reviews) 28.0%
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH) 55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue 27.5%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel 7.7%
Total Confirmed Revenue	\$ 3,877.65		Estimated MKZ Hourly Including Cash Tips \$ 41.26
Tip Summary			Estimated Navigator Hourly Including Cash Tips \$ 46.26
Total Tips from RideBits	\$ 390.84	Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips \$ 56.26
Tips from Doubles: 1/2 to each driver	\$ 261.06	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount) 3.00%
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Deduction Summary
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Photo Tickets and Parking Tickets \$ -
Total Tips on Reservation	\$ 521.37		Insurance Increase (Driver Accidents and Tickets) \$ -
Final Pay Calculation			Damage (Vehicle, Airport or Customer Property) \$ -
Base + Tips + Bonuses	\$ 1,046.96		Advance Repayment or Vehicle Purchase \$ -
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Reservations =>	Total Deductions \$ -
Pay For Local No Show (\$20)	\$ 20.00	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	1,048
Maintenance / Training (\$18 / hour)	\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	29.42
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	5 Star Reviews - Last 14 Days =>	No
Independent Contractor (1099) Wages	\$ 1,066.96	Total Local No Shows =>	3
Reimbursement	\$ -	Maintenance / Training Hours =>	1
Advance Repayment / Deductions	\$ -	Minimum Pay Calculation (See Below) =>	0
Paycheck	\$ 1,067.00	Maximum Pay Calculation (See Below) =>	\$ 1,046.96
			\$ 1,053.17
Normal Driver Pay (Smaller of Minimum or Maximum Pay)			
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)		\$ 1,046.96
	Absolute Minimum 10% + Tip		\$ 909.13
	Minimum \$18/hr		\$ 529.60
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)		\$ 1,053.17
Owner Operator Pay (50% of Revenue)			
Normal Pay	50% of Confirmed Revenue		\$ 1,938.82
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)			
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)		\$ 1,085.74
	Minimum \$20/hr		\$ 588.45
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)		\$ 1,053.17
Revenue / Mile - All Miles			\$ 1.36
Revenue / Mile - One Way			\$ 1.95
Percent Utilization (Round Trip)			70%
Round Trip Miles Adjusted for Downtime			1.43