

Texas Independent Contractor (Updated 12/4/2025)

Driver Full Name: **Stephanie James** **Driver Earnings Report** **2/9/2026 to 2/22/2026**

Trip Summary

Total Trips From Ridebits	\$	4,706.00
Doubles: 1/2 to each driver	\$	1,607.21
Triples: 1/3 to each driver	\$	-
Quads: 1/4 to each driver	\$	-
Pents: 1/5 to each driver	\$	-
Total Confirmed Revenue	\$	5,509.61

Full Amount +/- Added Up
Full Amount +/- Added Up
Full Amount +/- Added Up
Full Amount +/- Added Up

Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00
Maximum Pay (25% to 30% Based on 5 Star Reviews)		26.00%
Highway Average Fleet Speed (MPH)		55.00
Compensation Percentage = Wages / Revenue		25.00%
Extra Time For Car Washes and Fuel		7.7%
Estimated MKZ Hourly Including Cash Tips	\$	47.04
Estimated Navigator Hourly Including Cash Tips	\$	52.04
Estimated Shuttle Hourly Including Cash Tips	\$	62.04
Card Processing (Non-Commissionable Amount)		3.00%
YTD Earnings		

Tip Summary

Total Tips from RideBits	\$	628.65
Tips from Doubles: 1/2 to each driver	\$	209.63
Tips from Triples: 1/3 to each driver	\$	-
Tips from Quads: 1/4 to each driver	\$	-
Tips from Pents: 1/5 to each driver	\$	-
Total Tips on Reservation	\$	733.47

Full Amount +/- Added Up
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Full Amount +/- Added Up
Full Amount +/- Added Up

Deduction Summary

Photo Tickets and Parking Tickets	\$	-
Insurance Increase (Driver Accidents and Tickets)	\$	-
Damage (Vehicle, Airport or Customer Property)	\$	-
Advance Repayment or Vehicle Purchase	\$	-
Total Deductions	\$	-

Final Pay Calculation

Base + Tips + Bonuses	\$	1,377.40
5 Star Reviews > 5 (\$10 Each)	\$	-
Pay For Local No Show (\$20)	\$	-
Maintenance / Training (\$18 / hour)	\$	-
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-
Independent Contractor (1099) Wages	\$	1,377.40
Reimbursement	\$	-
Advance Repayment / Deductions	\$	-
Paycheck	\$	1,377.50

Total Miles on Confirmed Reservations =>		1,167
Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		32.76
CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>		No
5 Star Reviews - Last 14 Days =>		1
Total Local No Shows =>		0
Maintenance / Training Hours =>		0
Minimum Pay Calculation (See Below) =>	\$	1,377.40
Maximum Pay Calculation (See Below) =>	\$	1,389.52

Normal Driver Pay (Smaller of Minimum or Maximum Pay)

Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)	\$	1,377.40
	Absolute Minimum 10% + Tip	\$	1,284.43
	Minimum \$18/hr	\$	589.74
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)	\$	1,389.52

Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)

Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)	\$	1,432.50
	Minimum \$20/hr	\$	655.27
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)	\$	1,432.50

Revenue / Mile - All Miles	\$	1.36
Revenue / Mile - One Way	\$	1.95
Percent Utilization (Round Trip)		70%
Round Trip Miles Adjusted for Downtime		1.43