Texas Independent Contractor (Updated 2/26/2026)

Driver Full Name:	Stephanie James	Driver Earnings Report	10/19/2026 to 11/1/2026

Trip Summary		Owner Operator (Yes or No)
Total Trips From Ridebits	$ 5,333.78	No
Doubles: 1/2 to each driver	$ -	Full Amount +/- Added Up
Triples: 1/3 to each driver	$ -	Full Amount +/- Added Up
Quads: 1/4 to each driver	$ -	Full Amount +/- Added Up
Pents: 1/5 to each driver	$ -	Full Amount +/- Added Up
Total Confirmed Revenue	**$ 5,333.78**	

Tip Summary	
Total Tips from RideBits	$ 707.47
Tips from Doubles: 1/2 to each driver	$ -
Tips from Triples: 1/3 to each driver	$ -
Tips from Quads: 1/4 to each driver	$ -
Tips from Pents: 1/5 to each driver	$ -
Total Tips on Reservation	**$ 707.47**

Final Pay Calculation	
Base + Tips + Bonuses	$ 1,280.11
5 Star Reviews > 5 ($10 Each)	$ -
Pay For Local No Show ($20)	$ 20.00
Maintenance / Training ($18 / hour)	$ -
New FT/PT Driver (200/100 X 4 Pay Periods)	$ -
Independent Contractor (1099) Wages	**$ 1,300.11**
Reimbursement	$ -
Advance Repayment / Deductions	$ -
Paycheck	**$ 1,300.20**

Max Pay (Hourly Equivalent Before Cash Tips)	$ 26.00
Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Highway Average Fleet Speed (MPH)	55.00
Compensation Percentage = Wages / Revenue	**24.4%**
Extra Time For Car Washes and Fuel	7.7%
Estimated MKZ Hourly Including Cash Tips	$ 29.66
Estimated Navigator Hourly Including Cash Tips	$ 34.66
Estimated Shuttle Hourly Including Cash Tips	$ 44.66
Card Processing (Non-Commissionable Amount)	3.00%
YTD Earnings	

Deduction Summary	
Photo Tickets and Parking Tickets	$ -
Insurance Increase (Driver Accidents and Tickets)	$ -
Damage (Vehicle, Airport or Customer Property	$ -
Advance Repayment or Vehicle Purchase	$ -
Total Deductions	$ -

Total Miles on Confirmed Reservations =>	1,878
Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	52.72
CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	No
5 Star Reviews - Last 14 Days =>	0
Total Local No Shows =>	1
Maintenance / Training Hours =>	0
Minimum Pay Calculation (See Below) =>	$ 1,280.11
Maximum Pay Calculation (See Below) =>	$ 1,293.44

Normal Driver Pay (Smaller of Minimum or Maximum Pay)

Minimum Pay: Larger of	**Minimum 24% to 30% (Based on 5 Star Reviews)**	**$ 1,280.11**
	Absolute Minimum 10% + Tip	**$ 1,240.85**
	Minimum $18/hr	**$ 949.04**
Maximum Pay	**Maximum 25% to 30% (Based on 5 Star Reviews)**	**$ 1,293.44**

Owner Operator Pay (50% of Revenue)

Normal Pay	**50% of Confirmed Revenue**	**$ 2,666.89**

Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)

Minimum Pay: Larger of	**Minimum 25% to 30% (Based on 5 Star Reviews)**	**$ 1,333.45**
	Minimum $20/hr	**$ 1,054.49**
Maximum Pay	**Maximum 26% to 30% (Based on 5 Star Reviews)**	**$ 1,386.78**

Revenue / Mile - All Miles	$ 1.36
Revenue / Mile - One Way	$ 1.95
Percent Utilization (Round Trip)	70%
Round Trip Miles Adjusted for Downtime	1.43