

Texas Independent Contractor (Updated 12/4/2025)						
Driver Full Name:		Stephanie James	Driver Earnings Report	1/26/2026 to 2/8/2026		
Trip Summary						
Total Trips From Ridebits	\$	6,643.86	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00
Doubles: 1/2 to each driver	\$	371.69		Maximum Pay (25% to 30% Based on 5 Star Reviews)		27.0%
Triples: 1/3 to each driver	\$	-		Highway Average Fleet Speed (MPH)		55.00
Quads: 1/4 to each driver	\$	-		Compensation Percentage = Wages / Revenue		27.8%
Pents: 1/5 to each driver	\$	-		Extra Time For Car Washes and Fuel		7.7%
Total Confirmed Revenue	\$	6,829.71		Estimated MKZ Hourly Including Cash Tips	\$	57.10
				Estimated Navigator Hourly Including Cash Tips	\$	62.10
				Estimated Shuttle Hourly Including Cash Tips	\$	72.10
				Card Processing (Non-Commissionable Amount)		3.00%
				YTD Earnings		
Tip Summary						
Total Tips from RideBits	\$	872.30	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Tips from Doubles: 1/2 to each driver	\$	48.48		Photo Tickets and Parking Tickets	\$	-
Tips from Triples: 1/3 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)	\$	-
Tips from Quads: 1/4 to each driver	\$	-		Damage (Vehicle, Airport or Customer Property	\$	-
Tips from Pents: 1/5 to each driver	\$	-		Advance Repayment or Vehicle Purchase	\$	-
Total Tips on Reservation	\$	896.54		Total Deductions	\$	-
Final Pay Calculation						
Base + Tips + Bonuses	\$	1,775.72	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>			
5 Star Reviews > 5 (\$10 Each)	\$	-				1,296
Pay For Local No Show (\$20)	\$	20.00				36.39
Maintenance / Training (\$18 / hour)	\$	-				No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	100.00				2
Independent Contractor (1099) Wages	\$	1,895.72			1	
Reimbursement	\$	-			0	
Advance Repayment / Deductions	\$	-			\$ 1,775.72	
Paycheck	\$	1,895.80			\$ 1,788.70	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)				\$	1,775.72
	Absolute Minimum 10% + Tip				\$	1,579.51
	Minimum \$18/hr				\$	654.93
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)				\$	1,788.70
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)				\$	1,844.02
	Minimum \$20/hr				\$	727.70
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)				\$	1,788.70
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43