

Texas Independent Contractor (Updated 12/4/2025)						
Driver Full Name:		Stephanie James	Driver Earnings Report	1/12/2026 to 1/25/2026		
Trip Summary						
Total Trips From Ridebits	\$	3,241.72		Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)		26.0%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH)		55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue		28.1%
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel		7.7%
Total Confirmed Revenue	\$	3,241.72		Estimated MKZ Hourly Including Cash Tips	\$	57.39
				Estimated Navigator Hourly Including Cash Tips	\$	62.39
				Estimated Shuttle Hourly Including Cash Tips	\$	72.39
				Card Processing (Non-Commissionable Amount)		3.00%
				YTD Earnings		
Tip Summary						
Total Tips from RideBits	\$	438.92				
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up			
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up			
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up			
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up			
Total Tips on Reservation	\$	438.92				
Final Pay Calculation						
Base + Tips + Bonuses	\$	810.43				
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>		619	
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		17.38	
Maintenance / Training (\$18 / hour)	\$	-	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>		No	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	100.00	5 Star Reviews - Last 14 Days =>		1	
Independent Contractor (1099) Wages	\$	910.43	Total Local No Shows =>		0	
Reimbursement	\$	-	Maintenance / Training Hours =>		0	
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) =>	\$	810.43	
Paycheck	\$	910.50	Maximum Pay Calculation (See Below) =>	\$	817.56	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)				\$	810.43
	Absolute Minimum 10% + Tip				\$	763.09
	Minimum \$18/hr				\$	312.81
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)				\$	817.56
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)				\$	842.85
	Minimum \$20/hr				\$	347.57
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)				\$	842.85
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43