

Texas Independent Contractor (Updated 12/4/2025)						
Driver Full Name:		Stephanie James	Driver Earnings Report		12/29/2025 to 1/11/2026	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits		\$ 3,273.06		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Doubles: 1/2 to each driver		\$ -		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver		\$ -		Compensation Percentage = Wages / Revenue		27.1%
Quads: 1/4 to each driver		\$ -		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver		\$ -		Estimated MKZ Hourly Including Cash Tips		\$ 39.59
Total Confirmed Revenue		\$ 3,273.06		Estimated Navigator Hourly Including Cash Tips		\$ 44.59
				Estimated Shuttle Hourly Including Cash Tips		\$ 54.59
				Card Processing (Non-Commissionable Amount)		3.00%
				YTD Earnings		
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Total Tips from RideBits		\$ 445.23		Photo Tickets and Parking Tickets		\$ -
Tips from Doubles: 1/2 to each driver		\$ -		Insurance Increase (Driver Accidents and Tickets)		\$ -
Tips from Triples: 1/3 to each driver		\$ -		Damage (Vehicle, Airport or Customer Property)		\$ -
Tips from Quads: 1/4 to each driver		\$ -		Advance Repayment or Vehicle Purchase		\$ -
Tips from Pents: 1/5 to each driver		\$ -		Total Deductions		\$ -
Total Tips on Reservation		\$ 445.23				
Final Pay Calculation			Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>			
Base + Tips + Bonuses		\$ 785.53				912
5 Star Reviews > 5 (\$10 Each)		\$ -				25.60
Pay For Local No Show (\$20)		\$ -				No
Maintenance / Training (\$18 / hour)		\$ -				0
New FT/PT Driver (200/100 X 4 Pay Periods)		\$ 100.00				0
Independent Contractor (1099) Wages		\$ 885.53				0
Reimbursement		\$ -			0	
Advance Repayment / Deductions		\$ -			\$ 785.53	
Paycheck		\$ 885.60			\$ 793.72	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 24% to 30% (Based on 5 Star Reviews)				\$ 785.53
		Absolute Minimum 10% + Tip				\$ 772.54
		Minimum \$18/hr				\$ 460.88
Maximum Pay		Maximum 25% to 30% (Based on 5 Star Reviews)				\$ 793.72
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30% (Based on 5 Star Reviews)				\$ 818.27
		Minimum \$20/hr				\$ 512.09
Maximum Pay		Maximum 26% to 30% (Based on 5 Star Reviews)				\$ 851.00
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43