

Texas Independent Contractor (Updated 7/1/2025)								
Driver Full Name:		Shawn Garvey	Driver Earnings Report	9/8/2025 to 9/21/2025				
Trip Summary								
Total Trips From Ridebits	\$	7,836.43	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00		
Doubles: 1/2 to each driver	\$	196.38		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%		
Triples: 1/3 to each driver	\$	891.68		Highway Average Fleet Speed (MPH)		55.00		
Quads: 1/4 to each driver	\$	-		Compensation Percentage = Wages / Revenue		23.4%		
Pents: 1/5 to each driver	\$	-		Extra Time For Car Washes and Fuel		7.7%		
Total Confirmed Revenue	\$	8,231.85		Estimated MKZ Hourly Including Cash Tips	\$	28.53		
					Estimated Navigator Hourly Including Cash Tips	\$	33.53	
Tip Summary				Estimated Shuttle Hourly Including Cash Tips	\$	43.53		
Total Tips from RideBits	\$	1,055.85	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Tax Rate (Non-Commissionable Amount)		8.25%		
Tips from Doubles: 1/2 to each driver	\$	32.73		YTD Earnings				
Tips from Triples: 1/3 to each driver	\$	116.32		Deduction Summary				
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets	\$	-		
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)	\$	-		
Total Tips on Reservation	\$	1,110.99		Damage (Vehicle, Airport or Customer Property	\$	-		
					Advance Repayment or Vehicle Purchase	\$	-	
Final Pay Calculation				Total Deductions	\$	-		
Base + Tips + Bonuses	\$	1,866.26	Total Miles on Confirmed Reservations ==> Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) ==> CDL, Fleet Manager, or Driver Trainer? (Yes / No) ==> 5 Star Reviews - Last 14 Days ==> Total Local No Shows ==> Maintenance / Training Hours ==> Minimum Pay Calculation (See Below) ==> Maximum Pay Calculation (See Below) ==>					
5 Star Reviews > 5 (\$10 Each)	\$	-				2,540		
Pay For Local No Show (\$20)	\$	60.00				81.88		
Maintenance / Training (\$18 / hour)	\$	-				No		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-				0		
Independent Contractor (1099) Wages	\$	1,926.26				3		
Reimbursement	\$	-				0		
Advance Repayment / Deductions	\$	-						
Paycheck	\$	1,926.26			\$	1,866.26		
							\$	1,888.18
Normal Driver Pay (Smaller of Minimum or Maximum Pay)								
Minimum Pay: Larger of		Minimum 20% to 25%				\$	1,510.54	
		Absolute Minimum 10% + Tip				\$	1,866.26	
		Minimum \$18/hr				\$	1,473.86	
Maximum Pay: Smaller of		Maximum 25% to 30%				\$	1,888.18	
		Maximum \$26/hr				\$	2,128.91	
Revenue / Mile - All Miles						\$	1.36	
Revenue / Mile - One Way						\$	1.95	
Percent Utilization (Round Trip)							70%	
Round Trip Miles Adjusted for Downtime							1.65	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)								
Minimum Pay: Larger of		Minimum 25% to 30%				\$	1,888.18	
		Absolute Minimum 15% + Tip				\$	2,243.90	
		Minimum \$18/hr				\$	1,473.86	
Maximum Pay: Smaller of		Maximum 25% to 30%				\$	1,888.18	
		Maximum \$32.50/hr				\$	2,661.13	
Revenue / Mile - All Miles						\$	1.36	
Revenue / Mile - One Way						\$	1.95	
Percent Utilization (Round Trip)							70%	
Round Trip Miles Adjusted for Downtime							1.65	