

Texas Independent Contractor (Updated 9/16/2022)

Driver Full Name: Shawn Garvey

Driver Earnings Report 8/29 to 9/11/2022

Total Rides

| | |
|----------------------------|-------------|
| Ridebits - Page 1 | \$ 3,985.55 |
| Ridebits - Page 2 | \$ - |
| Ridebits - Page 3 | \$ - |
| Ridebits - Page 4 | \$ - |
| Ridebits - Page 5 | \$ - |
| Ridebits - Page 6 | \$ - |
| Ridebits - Page 7 | \$ - |
| Double: 1/2 to each driver | \$ - |
| Triple: 1/3 to each driver | \$ - |

Total Rides \$ 3,985.55

Credit Card Processing (1.4%) \$ 55.80

Amount Actually Received \$ 3,929.75

| | |
|------------------------------|-----------|
| Taxes 6.9% (Not a Sales Tax) | \$ 239.49 |
| Tips Actually Received | \$ 458.85 |
| Fuel Surcharge | \$ 439.47 |
| Texas Tolls | \$ 218.44 |

Subtotal \$ 2,573.49

Tips Before CC Processing

| | |
|----------------------------|-----------|
| Tips from RideBits | \$ 465.37 |
| Double: 1/2 to each driver | \$ - |
| Triple: 1/3 to each driver | \$ - |

Total Tips \$ 465.37

Final Pay Calculation

| | |
|----------------------------------|-----------|
| Base Pay | \$ 386.02 |
| Tips Actually Received | \$ 458.85 |
| Minimum / Maximum Pay | \$ 64.83 |
| 5 Star Review Bonus (0-2%) | \$ - |
| Extra Pay for 5 Star Reviews > 4 | \$ - |

Contractor Wages \$ 909.70

| | |
|------------------------------|------|
| Pay For Local No Show (\$20) | \$ - |
| Reimbursement | \$ - |
| Recruiting Bonus | \$ - |
| Maintenance (\$15 / hour) | \$ - |

Paycheck \$ 909.70

| | |
|---------------------------------------|-------|
| Credit Card Processing | 1.4% |
| Tax Percentage | 6.9% |
| Min Pay (Total - Tax - Fuel - Tolls) | 30.0% |
| Max Pay (Total - Tax - Fuel - Tolls) | 32.0% |
| Gas Allowance | 13.6% |
| Texas Tolls | 6.8% |
| Number of 5 Star Reviews Last 14 Days | 0 |
| Percent of Total Minus Taxes | 30.0% |
| Full Amount +/- Added Up | |
| Full Amount +/- Added Up | |

Credit Card Processing Removed
Varies Based on Actual Cost

Payroll Rules and Assumptions:

- Pay on MKZ trips is a minimum of \$15/hr before cash tips
- Tips on reservations are never adjusted, 100% of tips go straight to the driver
- Max Driver Pay is 32% of Total Minus Taxes, Fuel, Tolls and CC Processing
- Extra Time Included for driving from the office to and from DFW and car washes
- Navigator trips pay 65% more than MKZ trips
- Shuttle trips pay 130% more than MKZ trips
- Equivalent Hours Paid is Both Ways After Picking Up the Customer
- Cash tips average \$5/hr in an MKZ
- Double Pay for Trips With Different Customers Returning