

Texas Independent Contractor (Updated 5/24/2025)						
Driver Full Name:		Shawn Garvey	Driver Earnings Report		6/30/2025 to 7/13/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits	\$	4,036.44		Maximum Pay (25% to 30% Based on 5 Star Reviews)		26.0%
Doubles: 1/2 to each driver	\$	1,537.18		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue		23.4%
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips	\$ 31.85	
Total Confirmed Revenue	\$	4,805.03		Estimated Navigator Hourly Including Cash Tips	\$ 36.85	
Tip Summary				Estimated Shuttle Hourly Including Cash Tips	\$ 46.85	
Total Tips from RideBits	\$	551.50	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	YTD Earnings		
Tips from Doubles: 1/2 to each driver	\$	188.09				
Tips from Triples: 1/3 to each driver	\$	-		Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets		\$ -
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)		\$ -
Total Tips on Reservation	\$	645.55		Damage (Vehicle, Airport or Customer Property)	\$ -	
Final Pay Calculation				Advance Repayment or Vehicle Purchase	\$ -	
Base + Tips + Bonuses	\$	1,126.05		Total Deductions	\$ -	
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>			
Pay For Local No Show (\$20)	\$	-			1,494	
Maintenance / Training (\$18 / hour)	\$	-			41.94	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-			No	
Independent Contractor (1099) Wages	\$	1,126.05			1	
Reimbursement	\$	-			0	
Advance Repayment / Deductions	\$	-			0	
Paycheck	\$	1,126.05		\$ 1,126.05		
				\$ 1,090.54		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr				\$ 1,009.06 \$ 1,126.05 \$ 754.99	
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$26/hr				\$ 1,249.31 \$ 1,090.54	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr				\$ 1,249.31 \$ 1,366.30 \$ 754.99	
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$32.50/hr				\$ 1,249.31 \$ 1,363.18	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	