

Texas Independent Contractor (Updated 5/24/2025)				
Driver Full Name:		Shawn Garvey	Driver Earnings Report	6/2/2025 to 6/15/2025
<b>Trip Summary</b>				
Total Trips From Ridebits	\$	5,650.22		
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH)
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	<b>Compensation Percentage = Wages / Revenue</b>
<b>Total Confirmed Revenue</b>	<b>\$</b>	<b>5,650.22</b>		Extra Time For Car Washes and Fuel
				Estimated MKZ Hourly Including Cash Tips
				Estimated Navigator Hourly Including Cash Tips
				Estimated Shuttle Hourly Including Cash Tips
				Remaining Advance
				YTD Earnings
<b>Tip Summary</b>				
Total Tips from RideBits	\$	735.88		
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	
<b>Total Tips on Reservation</b>	<b>\$</b>	<b>735.88</b>		
<b>Final Pay Calculation</b>				
Base + Tips + Bonuses	\$	1,300.90		
5 Star Reviews > 5 (\$10 Each)	\$	-		
Pay For Local No Show (\$20)	\$	40.00		
Maintenance / Training (\$18 / hour)	\$	-		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		
<b>Independent Contractor (1099) Wages</b>	<b>\$</b>	<b>1,340.90</b>		
Reimbursement	\$	-		
Advance Repayment / Deductions	\$	-		
<b>Paycheck</b>	<b>\$</b>	<b>1,340.90</b>		
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>				
<b>Minimum Pay: Larger of</b>	Minimum 20% to 25%		\$	1,130.04
	<b>Absolute Minimum 10% + Tip</b>		\$	<b>1,300.90</b>
	Minimum \$18/hr		\$	864.65
<b>Maximum Pay: Smaller of</b>	Maximum 25% to 30%		\$	1,412.56
	Maximum \$26/hr		\$	<b>1,248.94</b>
Revenue / Mile - All Miles			\$	1.36
Revenue / Mile - One Way			\$	1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>				
<b>Minimum Pay: Larger of</b>	Minimum 25% to 30%		\$	1,412.56
	<b>Absolute Minimum 15% + Tip</b>		\$	<b>1,583.41</b>
	Minimum \$18/hr		\$	864.65
<b>Maximum Pay: Smaller of</b>	Maximum 25% to 30%		\$	<b>1,412.56</b>
	Maximum \$32.50/hr		\$	1,561.17
Revenue / Mile - All Miles			\$	1.36
Revenue / Mile - One Way			\$	1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43