

| Texas Independent Contractor (Updated 5/24/2025) | | | | | | |
|--|----------------------------|--------------|---|---|-----------------------|--------------|
| Driver Full Name: | | Shawn Garvey | Driver Earnings Report | | 5/19/2025 to 6/1/2025 | |
| Trip Summary | | | Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up | Max Pay (Hourly Equivalent Before Cash Tips) | | \$ 26.00 |
| Total Trips From Ridebits | \$ | 4,087.60 | | Maximum Pay (25% to 30% Based on 5 Star Reviews) | | 26.0% |
| Doubles: 1/2 to each driver | \$ | 227.25 | | Highway Average Fleet Speed (MPH) | | 55.00 |
| Triples: 1/3 to each driver | \$ | - | | Compensation Percentage = Wages / Revenue | | 23.6% |
| Quads: 1/4 to each driver | \$ | - | | Extra Time For Car Washes and Fuel | | 7.7% |
| Pents: 1/5 to each driver | \$ | - | | Estimated MKZ Hourly Including Cash Tips | | \$ 32.27 |
| Total Confirmed Revenue | | \$ 4,201.23 | | Estimated Navigator Hourly Including Cash Tips | | \$ 37.27 |
| | | | | Estimated Shuttle Hourly Including Cash Tips | | \$ 47.27 |
| Tip Summary | | | | Remaining Advance | | |
| Total Tips from RideBits | \$ | 556.61 | Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up | YTD Earnings | | |
| Tips from Doubles: 1/2 to each driver | \$ | 29.71 | | | | |
| Tips from Triples: 1/3 to each driver | \$ | - | | | | |
| Tips from Quads: 1/4 to each driver | \$ | - | | | | |
| Tips from Pents: 1/5 to each driver | \$ | - | | | | |
| Total Tips on Reservation | | \$ 571.47 | | | | |
| Final Pay Calculation | | | | Deduction Summary | | |
| Base + Tips + Bonuses | \$ | 991.59 | Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) => | Photo Tickets and Parking Tickets | | \$ - |
| 5 Star Reviews > 5 (\$10 Each) | \$ | - | | Insurance Increase (Driver Accidents and Tickets) | | \$ - |
| Pay For Local No Show (\$20) | \$ | - | | Damage (Vehicle, Airport or Customer Property | | \$ - |
| Maintenance / Training (\$18 / hour) | \$ | - | | Advance Repayment or Vehicle Purchase | | \$ - |
| New FT/PT Driver (200/100 X 4 Pay Periods) | \$ | - | | Total Deductions | | \$ - |
| Independent Contractor (1099) Wages | \$ | 991.59 | | | | |
| Reimbursement | \$ | - | | | | |
| Advance Repayment / Deductions | \$ | - | | | | |
| Paycheck | | \$ 991.59 | | | | |
| | | | | | | |
| Normal Driver Pay (Smaller of Minimum or Maximum Pay) | | | | | | |
| | | | | | | |
| Minimum Pay: Larger of | Minimum 20% to 25% | | | | | \$ 882.26 |
| | Absolute Minimum 10% + Tip | | | | | \$ 991.59 |
| | Minimum \$18/hr | | | | | \$ 654.43 |
| | | | | | | |
| Maximum Pay: Smaller of | Maximum 25% to 30% | | | | | \$ 1,092.32 |
| | Maximum \$26/hr | | | | | \$ 945.28 |
| | | | | | | |
| Revenue / Mile - All Miles | | | | | \$ | 1.36 |
| Revenue / Mile - One Way | | | | | \$ | 1.95 |
| Percent Utilization (Round Trip) | | | | | | 70% |
| Round Trip Miles Adjusted for Downtime | | | | | | 1.43 |
| | | | | | | |
| Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay) | | | | | | |
| | | | | | | |
| Minimum Pay: Larger of | Minimum 25% to 30% | | | | | \$ 1,092.32 |
| | Absolute Minimum 15% + Tip | | | | | \$ 1,201.65 |
| | Minimum \$18/hr | | | | | \$ 654.43 |
| | | | | | | |
| Maximum Pay: Smaller of | Maximum 25% to 30% | | | | | \$ 1,092.32 |
| | Maximum \$32.50/hr | | | | | \$ 1,181.60 |
| | | | | | | |
| Revenue / Mile - All Miles | | | | | \$ | 1.36 |
| Revenue / Mile - One Way | | | | | \$ | 1.95 |
| Percent Utilization (Round Trip) | | | | | | 70% |
| Round Trip Miles Adjusted for Downtime | | | | | | 1.43 |