

**Texas Independent Contractor (Updated 2/26/2026)**

<b>Driver Full Name:</b>		<b>Shawn Garvey</b>	<b>Driver Earnings Report</b>	<b>5/18/2026 to 5/31/2026</b>	
<b>Trip Summary</b>			<b>Owner Operator (Yes or No)</b>		
Total Trips From Ridebits	\$	9,210.40	No	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	<b>Compensation Percentage = Wages / Revenue</b>	<b>24.0%</b>
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel	7.7%
<b>Total Confirmed Revenue</b>	\$	<b>9,210.40</b>		Estimated MKZ Hourly Including Cash Tips	\$ 28.78
				Estimated Navigator Hourly Including Cash Tips	\$ 33.78
				Estimated Shuttle Hourly Including Cash Tips	\$ 43.78
				Card Processing (Non-Commissionable Amount)	3.00%
				YTD Earnings	
<b>Tip Summary</b>				<b>Deduction Summary</b>	
Total Tips from RideBits	\$	1,236.19	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$ -
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$ -
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Damage (Vehicle, Airport or Customer Property)	\$ -
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Advance Repayment or Vehicle Purchase	\$ -
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	<b>Total Deductions</b>	\$ -
<b>Total Tips on Reservation</b>	\$	<b>1,236.19</b>			
<b>Final Pay Calculation</b>					
Base + Tips + Bonuses	\$	2,210.50	Total Miles on Confirmed Reservations =>		2,577
5 Star Reviews > 5 (\$10 Each)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		92.95
Pay For Local No Show (\$20)	\$	-	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>		No
Maintenance / Training (\$18 / hour)	\$	-	5 Star Reviews - Last 14 Days =>		0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	Total Local No Shows =>		0
<b>Independent Contractor (1099) Wages</b>	\$	<b>2,210.50</b>	Maintenance / Training Hours =>		0
Reimbursement	\$	-	Minimum Pay Calculation (See Below) =>	\$	2,210.50
Advance Repayment / Deductions	\$	-	Maximum Pay Calculation (See Below) =>	\$	2,233.52
<b>Paycheck</b>	\$	<b>2,210.50</b>			
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>					
<b>Minimum Pay: Larger of</b>		<b>Minimum 24% to 30% (Based on 5 Star Reviews)</b>		\$	2,210.50
		<b>Absolute Minimum 10% + Tip</b>		\$	2,157.23
		<b>Minimum \$18/hr</b>		\$	1,673.08
<b>Maximum Pay</b>		<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>		\$	2,233.52
<b>Owner Operator Pay (50% of Revenue)</b>					
<b>Normal Pay</b>		<b>50% of Confirmed Revenue</b>		\$	4,605.20
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>					
<b>Minimum Pay: Larger of</b>		<b>Minimum 25% to 30% (Based on 5 Star Reviews)</b>		\$	2,302.60
		<b>Minimum \$20/hr</b>		\$	1,858.98
<b>Maximum Pay</b>		<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>		\$	2,394.70
Revenue / Mile - All Miles				\$	1.36
Revenue / Mile - One Way				\$	1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.84