

Texas Independent Contractor (Updated 12/4/2025)						
Driver Full Name:		Shawn Garvey	Driver Earnings Report		12/1/2025 to 12/14/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00		
Total Trips From Ridebits	\$	6,551.03		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%		
Doubles: 1/2 to each driver	\$	(286.82)		Highway Average Fleet Speed (MPH) 55.00		
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue 24.0%		
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes and Fuel 7.7%		
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips \$ 29.80		
Total Confirmed Revenue	\$	6,407.62		Estimated Navigator Hourly Including Cash Tips \$ 34.80		
			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips \$ 44.80		
Tip Summary				Card Processing (Non-Commissionable Amount) 3.00%		
Total Tips from RideBits	\$	867.77		YTD Earnings		
Tips from Doubles: 1/2 to each driver	\$	(37.41)		Deduction Summary		
Tips from Triples: 1/3 to each driver	\$	-		Photo Tickets and Parking Tickets \$ -		
Tips from Quads: 1/4 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets) \$ -		
Tips from Pents: 1/5 to each driver	\$	-		Damage (Vehicle, Airport or Customer Property) \$ -		
Total Tips on Reservation	\$	849.07	Advance Repayment or Vehicle Purchase \$ -			
			Total Deductions \$ -			
Final Pay Calculation			Total Miles on Confirmed Reservations => 2,209 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 62.02 CDL, Fleet Manager, or Driver Trainer? (Yes / No) => No 5 Star Reviews - Last 14 Days => 0 Total Local No Shows => 0 Maintenance / Training Hours => 0 Minimum Pay Calculation (See Below) => \$ 1,537.83 Maximum Pay Calculation (See Below) => \$ 1,553.85			
Base + Tips + Bonuses	\$	1,537.83				
5 Star Reviews > 5 (\$10 Each)	\$	-				
Pay For Local No Show (\$20)	\$	-				
Maintenance / Training (\$18 / hour)	\$	-				
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-				
Independent Contractor (1099) Wages	\$	1,537.83				
Reimbursement	\$	-				
Advance Repayment / Deductions	\$	-				
Paycheck	\$	1,537.90				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)				\$	1,537.83
	Absolute Minimum 10% + Tip				\$	1,489.83
	Minimum \$18/hr				\$	1,116.31
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)				\$	1,553.85
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)				\$	1,601.91
	Minimum \$20/hr				\$	1,240.35
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)				\$	1,665.98
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43