

Texas Independent Contractor (Updated 10/22/2025)				
Driver Full Name:		Shawn Garvey	Driver Earnings Report	11/17/2025 to 11/30/2025
Trip Summary		Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Total Trips From Ridebits	\$ 8,829.15		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%	
Doubles: 1/2 to each driver	\$ -		Highway Average Fleet Speed (MPH) 55.00	
Triples: 1/3 to each driver	\$ -		Compensation Percentage = Wages / Revenue 24.5%	
Quads: 1/4 to each driver	\$ -		Extra Time For Car Washes and Fuel 7.7%	
Pents: 1/5 to each driver	\$ -		Estimated MKZ Hourly Including Cash Tips \$ 24.96	
Total Confirmed Revenue	\$ 8,829.15		Estimated Navigator Hourly Including Cash Tips \$ 29.96	
Tip Summary			Estimated Shuttle Hourly Including Cash Tips \$ 39.96	
Total Tips from RideBits	\$ 1,176.59		Card Processing (Non-Commissionable Amount) 3.00%	
Tips from Doubles: 1/2 to each driver	\$ -		YTD Earnings	
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary	
Tips from Quads: 1/4 to each driver	\$ -		Photo Tickets and Parking Tickets \$ -	
Tips from Pents: 1/5 to each driver	\$ -		Insurance Increase (Driver Accidents and Tickets) \$ -	
Total Tips on Reservation	\$ 1,176.59		Damage (Vehicle, Airport or Customer Property) \$ -	
Final Pay Calculation			Advance Repayment or Vehicle Purchase \$ -	
Base + Tips + Bonuses	\$ 2,119.00	Total Deductions \$ -		
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Reservations => 3,129		
Pay For Local No Show (\$20)	\$ 40.00	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 108.19		
Maintenance / Training (\$18 / hour)	\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) => No		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	5 Star Reviews - Last 14 Days => 0		
Independent Contractor (1099) Wages	\$ 2,159.00	Total Local No Shows => 2		
Reimbursement	\$ -	Maintenance / Training Hours => 0		
Advance Repayment / Deductions	\$ -	Minimum Pay Calculation (See Below) => \$ 2,119.00		
Paycheck	\$ 2,159.00	Maximum Pay Calculation (See Below) => \$ 2,141.07		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 2,119.00
	Absolute Minimum 10% + Tip			\$ 2,059.51
	Minimum \$18/hr			\$ 1,947.37
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 2,141.07
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 2,207.29
	Minimum \$20/hr			\$ 2,163.75
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 2,295.58
Revenue / Mile - All Miles				\$ 1.36
Revenue / Mile - One Way				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.77