

Texas Independent Contractor (Updated 10/21/2025)				
Driver Full Name:		Shawn Garvey	Driver Earnings Report	10/6/2025 to 10/19/2025
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips) Maximum Pay (25% to 30% Based on 5 Star Reviews) Highway Average Fleet Speed (MPH) Compensation Percentage = Wages / Revenue Extra Time For Car Washes and Fuel Estimated MKZ Hourly Including Cash Tips Estimated Navigator Hourly Including Cash Tips Estimated Shuttle Hourly Including Cash Tips Card Processing (Non-Commissionable Amount) YTD Earnings	\$ 26.00 26.0% 55.00 25.0% 7.7% \$ 23.00 \$ 28.00 \$ 38.00 3.00%
Total Trips From Ridebits	\$ 10,370.55	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		
Doubles: 1/2 to each driver	\$ -			
Triples: 1/3 to each driver	\$ -			
Quads: 1/4 to each driver	\$ -			
Pents: 1/5 to each driver	\$ -			
Total Confirmed Revenue	\$ 10,370.55			
Tip Summary			Deduction Summary Photo Tickets and Parking Tickets Insurance Increase (Driver Accidents and Tickets) Damage (Vehicle, Airport or Customer Property) Advance Repayment or Vehicle Purchase Total Deductions	- - - - -
Total Tips from RideBits	\$ 1,380.52	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		
Tips from Doubles: 1/2 to each driver	\$ -			
Tips from Triples: 1/3 to each driver	\$ -			
Tips from Quads: 1/4 to each driver	\$ -			
Tips from Pents: 1/5 to each driver	\$ -			
Total Tips on Reservation	\$ 1,380.52			
Final Pay Calculation				
Base + Tips + Bonuses	\$ 2,588.37	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>		
5 Star Reviews > 5 (\$10 Each)	\$ -		3,672	
Pay For Local No Show (\$20)	\$ -		143.80	
Maintenance / Training (\$18 / hour)	\$ -		No	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -		1	
Independent Contractor (1099) Wages	\$ 2,588.37		0	
Reimbursement	\$ -		0	
Advance Repayment / Deductions	\$ -		\$ 2,588.37	
Paycheck	\$ 2,588.37		\$ 2,615.45	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 20% to 25%			\$ 2,112.48
	Absolute Minimum 10% + Tip			\$ 2,386.46
	Absolute Minimum 24%			\$ 2,488.93
	Minimum \$18/hr			\$ 2,588.37
Maximum Pay: Smaller of	Maximum 25% to 30%			\$ 2,615.45
	Maximum \$26/hr			\$ 3,738.76
Revenue / Mile - All Miles				\$ 1.36
Revenue / Mile - One Way				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				2.00
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30%			\$ 2,615.45
	Absolute Minimum 15% + Tip			\$ 2,889.44
	Minimum \$18/hr			\$ 2,588.37
Maximum Pay: Smaller of	Maximum 25% to 30%			\$ 2,615.45
	Maximum \$32.50/hr			\$ 4,673.45
Revenue / Mile - All Miles				\$ 1.36
Revenue / Mile - One Way				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				2.00