

Texas Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Santos Palacios	Driver Earnings Report		7/28/2025 to 8/10/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits	\$	1,655.32		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Doubles: 1/2 to each driver	\$	-		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue		22.4%
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips		\$ 23.99
Total Confirmed Revenue	\$	1,655.32		Estimated Navigator Hourly Including Cash Tips		\$ 28.99
Tip Summary				Estimated Shuttle Hourly Including Cash Tips		\$ 38.99
Total Tips from RideBits	\$	219.73	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Tax Rate (Non-Commissionable Amount)		8.25%
Tips from Doubles: 1/2 to each driver	\$	-		YTD Earnings		
Tips from Triples: 1/3 to each driver	\$	-		Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets		\$ -
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)		\$ -
Total Tips on Reservation	\$	219.73		Damage (Vehicle, Airport or Customer Property)		\$ -
Final Pay Calculation				Advance Repayment or Vehicle Purchase		\$ -
Base + Tips + Bonuses	\$	371.61	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>	Total Deductions		\$ -
5 Star Reviews > 5 (\$10 Each)	\$	-		Photo Tickets and Parking Tickets		\$ -
Pay For Local No Show (\$20)	\$	-		Insurance Increase (Driver Accidents and Tickets)		\$ -
Maintenance / Training (\$18 / hour)	\$	-		Damage (Vehicle, Airport or Customer Property)		\$ -
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		Advance Repayment or Vehicle Purchase		\$ -
Independent Contractor (1099) Wages	\$	371.61		Total Deductions		\$ -
Reimbursement	\$	-		Total Miles on Confirmed Reservations =>		697
Advance Repayment / Deductions	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		19.57
Paycheck	\$	371.61	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>		No	
			5 Star Reviews - Last 14 Days =>		0	
			Total Local No Shows =>		0	
			Maintenance / Training Hours =>		0	
			Minimum Pay Calculation (See Below) =>		\$ 371.61	
			Maximum Pay Calculation (See Below) =>		\$ 379.69	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25%					\$ 303.75
	Absolute Minimum 10% + Tip					\$ 371.61
	Minimum \$18/hr					\$ 352.23
Maximum Pay: Smaller of	Maximum 25% to 30%					\$ 379.69
	Maximum \$26/hr					\$ 508.77
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30%					\$ 379.69
	Absolute Minimum 15% + Tip					\$ 447.54
	Minimum \$18/hr					\$ 352.23
Maximum Pay: Smaller of	Maximum 25% to 30%					\$ 379.69
	Maximum \$32.50/hr					\$ 635.97
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43