

Texas Independent Contractor (Updated 7/1/2025)									
Driver Full Name:		Santos Palacios	Driver Earnings Report		7/14/2025 to 7/27/2025				
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$	26.00		
Total Trips From Ridebits		\$		593.41	Maximum Pay (25% to 30% Based on 5 Star Reviews)			25.0%	
Doubles: 1/2 to each driver		\$		-	Highway Average Fleet Speed (MPH)			55.00	
Triples: 1/3 to each driver		\$		-	Compensation Percentage = Wages / Revenue			22.5%	
Quads: 1/4 to each driver		\$		-	Extra Time For Car Washes and Fuel			7.7%	
Pents: 1/5 to each driver		\$		-	Estimated MKZ Hourly Including Cash Tips		\$	23.41	
Total Confirmed Revenue		\$		593.41	Estimated Navigator Hourly Including Cash Tips		\$	28.41	
Tip Summary				Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips		\$	38.41	
Total Tips from RideBits		\$			78.92	Tax Rate (Non-Commissionable Amount)			8.25%
Tips from Doubles: 1/2 to each driver		\$			-	YTD Earnings			
Tips from Triples: 1/3 to each driver		\$	-		Deduction Summary				
Tips from Quads: 1/4 to each driver		\$	-		Photo Tickets and Parking Tickets		\$	-	
Tips from Pents: 1/5 to each driver		\$	-		Insurance Increase (Driver Accidents and Tickets)		\$	-	
Total Tips on Reservation		\$	78.92		Damage (Vehicle, Airport or Customer Property)		\$	-	
Final Pay Calculation			Total Miles on Confirmed Reservations ==> Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) ==> CDL, Fleet Manager, or Driver Trainer? (Yes / No) ==> 5 Star Reviews - Last 14 Days ==> Total Local No Shows ==> Maintenance / Training Hours ==> Minimum Pay Calculation (See Below) ==> Maximum Pay Calculation (See Below) ==>		Advance Repayment or Vehicle Purchase		\$	-	
Base + Tips + Bonuses		\$			133.37	Total Deductions		\$	-
5 Star Reviews > 5 (\$10 Each)		\$			-	258			
Pay For Local No Show (\$20)		\$		-	7.24				
Maintenance / Training (\$18 / hour)		\$		-	No				
New FT/PT Driver (200/100 X 4 Pay Periods)		\$		-	0				
Independent Contractor (1099) Wages		\$		133.37	0				
Reimbursement		\$		-	0				
Advance Repayment / Deductions		\$		-	133.37				
Paycheck		\$		133.37	136.11				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)									
Minimum Pay: Larger of		Minimum 20% to 25%					\$	108.89	
		Absolute Minimum 10% + Tip					\$	133.37	
		Minimum \$18/hr					\$	130.38	
Maximum Pay: Smaller of		Maximum 25% to 30%					\$	136.11	
		Maximum \$26/hr					\$	188.33	
Revenue / Mile - All Miles							\$	1.36	
Revenue / Mile - One Way							\$	1.95	
Percent Utilization (Round Trip)								70%	
Round Trip Miles Adjusted for Downtime								1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)									
Minimum Pay: Larger of		Minimum 25% to 30%					\$	136.11	
		Absolute Minimum 15% + Tip					\$	160.59	
		Minimum \$18/hr					\$	130.38	
Maximum Pay: Smaller of		Maximum 25% to 30%					\$	136.11	
		Maximum \$32.50/hr					\$	235.41	
Revenue / Mile - All Miles							\$	1.36	
Revenue / Mile - One Way							\$	1.95	
Percent Utilization (Round Trip)								70%	
Round Trip Miles Adjusted for Downtime								1.43	