

Texas Independent Contractor (Updated 5/24/2025)						
Driver Full Name:		Santos Palacios	Driver Earnings Report		6/30/2025 to 7/13/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits	\$	1,200.37		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Doubles: 1/2 to each driver	\$	227.02		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue		23.3%
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips		\$ 25.35
Total Confirmed Revenue	\$	1,313.88		Estimated Navigator Hourly Including Cash Tips		\$ 30.35
Tip Summary				Estimated Shuttle Hourly Including Cash Tips		\$ 40.35
Total Tips from RideBits	\$	159.52	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	YTD Earnings		
Tips from Doubles: 1/2 to each driver	\$	29.61		Deduction Summary		
Tips from Triples: 1/3 to each driver	\$	-		Photo Tickets and Parking Tickets		\$ -
Tips from Quads: 1/4 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)		\$ -
Tips from Pents: 1/5 to each driver	\$	-		Damage (Vehicle, Airport or Customer Property		\$ -
Total Tips on Reservation	\$	174.33		Advance Repayment or Vehicle Purchase		\$ -
Final Pay Calculation				Total Deductions		\$ -
Base + Tips + Bonuses	\$	305.71	Total Miles on Confirmed Reservations ==> Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) ==> CDL, Fleet Manager, or Driver Trainer? (Yes / No) ==> 5 Star Reviews - Last 14 Days ==> Total Local No Shows ==> Maintenance / Training Hours ==> Minimum Pay Calculation (See Below) ==> Maximum Pay Calculation (See Below) ==>			
5 Star Reviews > 5 (\$10 Each)	\$	-				535
Pay For Local No Show (\$20)	\$	-				15.02
Maintenance / Training (\$18 / hour)	\$	-				No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-				0
Independent Contractor (1099) Wages	\$	305.71				0
Reimbursement	\$	-				0
Advance Repayment / Deductions	\$	-				
Paycheck	\$	305.71			\$ 305.71	
						\$ 328.47
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25%					\$ 262.78
	Absolute Minimum 10% + Tip					\$ 305.71
	Minimum \$18/hr					\$ 270.36
Maximum Pay: Smaller of	Maximum 25% to 30%					\$ 328.47
	Maximum \$26/hr					\$ 390.52
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30%					\$ 328.47
	Absolute Minimum 15% + Tip					\$ 371.41
	Minimum \$18/hr					\$ 270.36
Maximum Pay: Smaller of	Maximum 25% to 30%					\$ 328.47
	Maximum \$32.50/hr					\$ 488.15
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43