

Texas Independent Contractor (Updated 5/24/2025)						
Driver Full Name:		Santos Palacios	Driver Earnings Report		6/2/2025 to 6/15/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits	\$	2,737.72		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Doubles: 1/2 to each driver	\$	-		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue		23.9%
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips		\$ 28.21
Total Confirmed Revenue	\$	2,737.72		Estimated Navigator Hourly Including Cash Tips		\$ 33.21
Tip Summary				Estimated Shuttle Hourly Including Cash Tips		\$ 43.21
Total Tips from RideBits	\$	360.38		Remaining Advance		
Tips from Doubles: 1/2 to each driver	\$	-		YTD Earnings		
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets		\$ -
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)		\$ -
Total Tips on Reservation	\$	360.38		Damage (Vehicle, Airport or Customer Property)		\$ -
Final Pay Calculation				Advance Repayment or Vehicle Purchase		\$ -
Base + Tips + Bonuses	\$	634.15	Total Deductions		\$ -	
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>		1,004	
Pay For Local No Show (\$20)	\$	20.00	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		28.19	
Maintenance / Training (\$18 / hour)	\$	-	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>		No	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days =>		0	
Independent Contractor (1099) Wages	\$	654.15	Total Local No Shows =>		1	
Reimbursement	\$	-	Maintenance / Training Hours =>		0	
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) =>		\$ 634.15	
Paycheck	\$	654.15	Maximum Pay Calculation (See Below) =>		\$ 684.43	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25%					\$ 547.54
	Absolute Minimum 10% + Tip					\$ 634.15
	Minimum \$18/hr					\$ 507.37
Maximum Pay: Smaller of	Maximum 25% to 30%					\$ 684.43
	Maximum \$26/hr					\$ 732.87
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30%					\$ 684.43
	Absolute Minimum 15% + Tip					\$ 771.04
	Minimum \$18/hr					\$ 507.37
Maximum Pay: Smaller of	Maximum 25% to 30%					\$ 684.43
	Maximum \$32.50/hr					\$ 916.08
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	