

Texas Independent Contractor (Updated 5/14/2025)							
Driver Full Name:		Santos Palacios	Driver Earnings Report	5/5/2025 to 5/18/2025			
Trip Summary							
Total Trips From Ridebits	\$	1,570.36		Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00	
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%	
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH)		55.00	
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue		50.0%	
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel		7.7%	
Total Confirmed Revenue	\$	1,570.36		Estimated MKZ Hourly Including Cash Tips	\$	48.73	
				Estimated Navigator Hourly Including Cash Tips	\$	53.73	
				Estimated Shuttle Hourly Including Cash Tips	\$	63.73	
				Remaining Advance			
				YTD Earnings			
Tip Summary							
Total Tips from RideBits	\$	208.75		Deduction Summary			
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$	-	
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	-	
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Damage (Vehicle, Airport or Customer Property	\$	-	
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Advance Repayment or Vehicle Purchase	\$	-	
Total Tips on Reservation	\$	208.75		Total Deductions	\$	-	
Final Pay Calculation							
Base + Tips + Bonuses	\$	365.79		Total Miles on Confirmed Reservations =>			640
5 Star Reviews > 5 (\$10 Each)	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>			17.97
Pay For Local No Show (\$20)	\$	20.00		CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>			No
Maintenance / Training (\$18 / hour)	\$	-		5 Star Reviews - Last 14 Days =>			0
New FT Driver (\$200 X 2 Pay Periods)	\$	400.00		Total Local No Shows =>			1
Independent Contractor (1099) Wages	\$	785.79		Maintenance / Training Hours =>			0
Reimbursement	\$	-		Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>			\$ 365.79
Advance Repayment / Deductions	\$	-		Maximum Pay Calculation (Smaller of 25% to 30% of Revenue or \$26/hr =>			\$ 392.59
Paycheck	\$	785.79					
Normal Driver Pay							
Larger of	Minimum 20% to 25%						\$ 314.07
	Minimum 10% + Tip						\$ 365.79
	Minimum \$18/hr						\$ 323.42
Smaller of	Maximum 25% to 30%						\$ 392.59
	Maximum \$26/hr						\$ 467.17
Revenue / Mile - All Miles							\$ 1.36
Revenue / Mile - One Way							\$ 1.95
Percent Utilization							70%
Round Trip Miles Adjusted for Downtime							1.43
Driver Trainer, Fleet Manager, CDL Driver Pay							
Larger of	Minimum 25% to 30%						\$ 392.59
	Minimum 15% + Tip						\$ 444.30
	Minimum \$18/hr						\$ 323.42
Smaller of	Maximum 25% to 30%						\$ 392.59
	Maximum \$32/hr						\$ 574.97
Revenue / Mile - All Miles							\$ 1.36
Revenue / Mile - One Way							\$ 1.95
Percent Utilization							70%
Round Trip Miles Adjusted for Downtime							1.43