

**Texas Independent Contractor (Updated 5/14/2025)**

<b>Driver Full Name:</b>		<b>Santos Palacios</b>	<b>Driver Earnings Report</b>		<b>5/5/2025 to 5/18/2025</b>
<b>Trip Summary</b>					
Total Trips From Ridebits	\$	1,570.36			
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		
<b>Total Confirmed Revenue</b>	<b>\$</b>	<b>1,570.36</b>			
<b>Tip Summary</b>					
Total Tips from RideBits	\$	208.75			
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		
<b>Total Tips on Reservation</b>	<b>\$</b>	<b>208.75</b>			
<b>Final Pay Calculation</b>					
Base + Tips + Bonuses	\$	365.79			
5 Star Reviews > 5 (\$10 Each)	\$	-			
Pay For Local No Show (\$20)	\$	20.00			
Maintenance / Training (\$18 / hour)	\$	-			
New FT Driver (\$200 X 2 Pay Periods)	\$	400.00			
<b>Independent Contractor (1099) Wages</b>	<b>\$</b>	<b>785.79</b>			
Reimbursement	\$	-			
Advance Repayment / Deductions	\$	-			
<b>Paycheck</b>	<b>\$</b>	<b>785.79</b>			
			Total Miles on Confirmed Reservations =>		640
			Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		17.97
			CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>		No
			5 Star Reviews - Last 14 Days =>		0
			Total Local No Shows =>		1
			Maintenance / Training Hours =>		0
			Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>	\$	365.79
			Maximum Pay Calculation (Smaller of 25% to 30% of Revenue or \$26/hr =>	\$	392.59
<b>Normal Driver Pay</b>					
Larger of	Minimum 20% to 25%			\$	314.07
	Minimum 10% + Tip			\$	365.79
	Minimum \$18/hr			\$	323.42
Smaller of	Maximum 25% to 30%			\$	392.59
	Maximum \$26/hr			\$	467.17
Revenue / Mile - All Miles					
\$ 1.36					
Revenue / Mile - One Way					
\$ 1.95					
Percent Utilization					
70%					
Round Trip Miles Adjusted for Downtime					
1.43					
<b>Driver Trainer, Fleet Manager, CDL Driver Pay</b>					
Larger of	Minimum 25% to 30%			\$	392.59
	Minimum 15% + Tip			\$	444.30
	Minimum \$18/hr			\$	323.42
Smaller of	Maximum 25% to 30%			\$	392.59
	Maximum \$32/hr			\$	574.97
Revenue / Mile - All Miles					
\$ 1.36					
Revenue / Mile - One Way					
\$ 1.95					
Percent Utilization					
70%					
Round Trip Miles Adjusted for Downtime					
1.43					