

Texas Independent Contractor (Updated 2/26/2026)

Driver Full Name:		Santos Palacios	Driver Earnings Report	3/9/2026 to 3/22/2026
Trip Summary		Owner Operator (Yes or No)		
Total Trips From Ridebits	\$ 1,230.72	No	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$ 620.23	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)	26.0%
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue	25.0%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel	7.7%
Total Confirmed Revenue	\$ 1,540.84		Estimated MKZ Hourly Including Cash Tips	\$ 43.55
Tip Summary			Estimated Navigator Hourly Including Cash Tips	\$ 48.55
Total Tips from RideBits	\$ 164.34	Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips	\$ 58.55
Tips from Doubles: 1/2 to each driver	\$ 80.90	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount)	3.00%
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	YTD Earnings	
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Deduction Summary	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$ -
Total Tips on Reservation	\$ 204.79		Insurance Increase (Driver Accidents and Tickets)	\$ -
Final Pay Calculation			Damage (Vehicle, Airport or Customer Property)	\$ -
Base + Tips + Bonuses	\$ 385.21		Advance Repayment or Vehicle Purchase	\$ -
5 Star Reviews > 5 (\$10 Each)	\$ -		Total Deductions	\$ -
Pay For Local No Show (\$20)	\$ -	Total Miles on Confirmed Reservations =>		
Maintenance / Training (\$18 / hour)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		356
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>		9.99
Independent Contractor (1099) Wages	\$ 385.21	5 Star Reviews - Last 14 Days =>		No
Reimbursement	\$ -	Total Local No Shows =>		1
Advance Repayment / Deductions	\$ -	Maintenance / Training Hours =>		0
Paycheck	\$ 385.30	Minimum Pay Calculation (See Below) =>		0
		Maximum Pay Calculation (See Below) =>		\$ 385.21
				\$ 388.60
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 385.21
	Absolute Minimum 10% + Tip			\$ 358.87
	Minimum \$18/hr			\$ 179.90
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 388.60
Owner Operator Pay (50% of Revenue)				
Normal Pay	50% of Confirmed Revenue			\$ 770.42
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 400.62
	Minimum \$20/hr			\$ 199.89
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 400.62
Revenue / Mile - All Miles				\$ 1.36
Revenue / Mile - One Way				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43