

Texas Independent Contractor (Updated 12/4/2025)						
Driver Full Name:		Santos Palacios	Driver Earnings Report		2/9/2026 to 2/22/2026	
Trip Summary						
Total Trips From Ridebits	\$	3,624.31	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Doubles: 1/2 to each driver	\$	(731.56)		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Triples: 1/3 to each driver	\$	480.64		Highway Average Fleet Speed (MPH)		55.00
Quads: 1/4 to each driver	\$	-		Compensation Percentage = Wages / Revenue		24.0%
Pents: 1/5 to each driver	\$	-		Extra Time For Car Washes and Fuel		7.7%
Total Confirmed Revenue	\$	3,418.74		Estimated MKZ Hourly Including Cash Tips		\$ 32.19
				Estimated Navigator Hourly Including Cash Tips		\$ 37.19
				Estimated Shuttle Hourly Including Cash Tips		\$ 47.19
				Card Processing (Non-Commissionable Amount)		3.00%
				YTD Earnings		
Tip Summary						
Total Tips from RideBits	\$	472.73	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Tips from Doubles: 1/2 to each driver	\$	(34.04)		Photo Tickets and Parking Tickets		\$ -
Tips from Triples: 1/3 to each driver	\$	62.69		Insurance Increase (Driver Accidents and Tickets)		\$ -
Tips from Quads: 1/4 to each driver	\$	-		Damage (Vehicle, Airport or Customer Property)		\$ -
Tips from Pents: 1/5 to each driver	\$	-		Advance Repayment or Vehicle Purchase		\$ -
Total Tips on Reservation	\$	476.61		Total Deductions		\$ -
Final Pay Calculation						
Base + Tips + Bonuses	\$	820.50	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>			
5 Star Reviews > 5 (\$10 Each)	\$	-				1,075
Pay For Local No Show (\$20)	\$	-				30.18
Maintenance / Training (\$18 / hour)	\$	-				No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-				0
Independent Contractor (1099) Wages	\$	820.50				0
Reimbursement	\$	-				0
Advance Repayment / Deductions	\$	-			0	
Paycheck	\$	820.50			\$ 820.50	
						\$ 829.05
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)					\$ 820.50
	Absolute Minimum 10% + Tip					\$ 818.48
	Minimum \$18/hr					\$ 543.25
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)					\$ 829.05
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)					\$ 854.69
	Minimum \$20/hr					\$ 603.61
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)					\$ 888.87
Revenue / Mile - All Miles						\$ 1.36
Revenue / Mile - One Way						\$ 1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43