

Texas Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Santos Palacios	Driver Earnings Report		8/11/2025 to 8/24/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits		\$ 575.38		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Doubles: 1/2 to each driver		\$ -		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver		\$ -		Compensation Percentage = Wages / Revenue		22.1%
Quads: 1/4 to each driver		\$ -		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver		\$ -		Estimated MKZ Hourly Including Cash Tips		\$ 26.02
Total Confirmed Revenue		\$ 575.38		Estimated Navigator Hourly Including Cash Tips		\$ 31.02
Tip Summary				Estimated Shuttle Hourly Including Cash Tips		\$ 41.02
Total Tips from RideBits		\$ 74.09		Tax Rate (Non-Commissionable Amount)		8.25%
Tips from Doubles: 1/2 to each driver		\$ -		YTD Earnings		
Tips from Triples: 1/3 to each driver		\$ -	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver		\$ -		Photo Tickets and Parking Tickets		\$ -
Tips from Pents: 1/5 to each driver		\$ -		Insurance Increase (Driver Accidents and Tickets)		\$ -
Total Tips on Reservation		\$ 74.09		Damage (Vehicle, Airport or Customer Property)		\$ -
Final Pay Calculation			Advance Repayment or Vehicle Purchase		\$ -	
Base + Tips + Bonuses		\$ 126.88	Total Deductions		\$ -	
5 Star Reviews > 5 (\$10 Each)		\$ -	Total Miles on Confirmed Reservations =>		215	
Pay For Local No Show (\$20)		\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		6.04	
Maintenance / Training (\$18 / hour)		\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>		No	
New FT/PT Driver (200/100 X 4 Pay Periods)		\$ -	5 Star Reviews - Last 14 Days =>		0	
Independent Contractor (1099) Wages		\$ 126.88	Total Local No Shows =>		0	
Reimbursement		\$ -	Maintenance / Training Hours =>		0	
Advance Repayment / Deductions		\$ -	Minimum Pay Calculation (See Below) =>		\$ 126.88	
Paycheck		\$ 126.88	Maximum Pay Calculation (See Below) =>		\$ 131.98	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 20% to 25%				\$ 105.58
		Absolute Minimum 10% + Tip				\$ 126.88
		Minimum \$18/hr				\$ 108.65
Maximum Pay: Smaller of		Maximum 25% to 30%				\$ 131.98
		Maximum \$26/hr				\$ 156.94
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30%				\$ 131.98
		Absolute Minimum 15% + Tip				\$ 153.28
		Minimum \$18/hr				\$ 108.65
Maximum Pay: Smaller of		Maximum 25% to 30%				\$ 131.98
		Maximum \$32.50/hr				\$ 196.17
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	