

## Texas Independent Contractor (Updated 7/25/2022)

**Driver Full Name: Ricky Phillips**

**Driver Earnings Report 8/15 to 8/28/2022**

**Total Rides**

|                            |           |
|----------------------------|-----------|
| Ridebits - Page 1          | \$ 613.55 |
| Ridebits - Page 2          | \$ -      |
| Ridebits - Page 3          | \$ -      |
| Ridebits - Page 4          | \$ -      |
| Ridebits - Page 5          | \$ -      |
| Ridebits - Page 6          | \$ -      |
| Ridebits - Page 7          | \$ -      |
| Double: 1/2 to each driver | \$ -      |
| Triple: 1/3 to each driver | \$ -      |

**Total Rides** **\$ 613.55**

Credit Card Processing (1.4%) \$ 8.59

**Amount Actually Received** **\$ 604.96**

Taxes 6.9% (Not a Sales Tax) \$ 36.45

Tips Actually Received \$ 76.73

Fuel Surcharge \$ 54.15

Texas Tolls \$ 33.24

**Subtotal** **\$ 404.39**

**Tips Before CC Processing**

Tips from RideBits \$ 77.82

Double: 1/2 to each driver \$ -

Triple: 1/3 to each driver \$ -

**Total Tips** **\$ 77.82**

**Final Pay Calculation**

Base Pay \$ 60.66

Tips Actually Received \$ 76.73

Minimum / Maximum Pay \$ 6.95

5 Star Review Bonus (0-2%) \$ -

Extra Pay for 5 Star Reviews > 4 \$ -

**Contractor Wages** **\$ 144.34**

Pay For Local No Show (\$20) \$ -

Reimbursement \$ -

Recruiting Bonus \$ -

Maintenance (\$15 / hour) \$ -

**Paycheck** **\$ 144.34**

|                                       |          |
|---------------------------------------|----------|
| Credit Card Processing                | 1.4%     |
| Tax Percentage                        | 6.9%     |
| Min Pay (Total - Tax - Fuel - Tolls)  | 30.0%    |
| Max Pay (Total - Tax - Fuel - Tolls)  | 32.0%    |
| Gas Allowance                         | 11.0%    |
| Texas Tolls                           | 6.8%     |
| Number of 5 Star Reviews Last 14 Days | <b>0</b> |
| Percent of Total Minus Taxes          | 30.0%    |

Full Amount +/- Added Up

Full Amount +/- Added Up

Credit Card Processing Removed

Varies Based on Actual Cost

**Payroll Rules and Assumptions:**

Pay on MKZ trips is a minimum of \$15/hr before cash tips

Tips on reservations are never adjusted, 100% of tips go straight to the driver

Max Driver Pay is 32% of Total Minus Taxes, Fuel, Tolls and CC Processing

Extra Time Included for driving from the office to and from DFW and car washes

Navigator trips pay 65% more than MKZ trips

Shuttle trips pay 130% more than MKZ trips

Equivalent Hours Paid is Both Ways After Picking Up the Customer

Cash tips average \$5/hr in an MKZ

Double Pay for Trips With Different Customers Returning