

Texas Independent Contractor (Updated 2/16/2022)

4.25 - 5.8

Richard Brandon

Total Rides		Credit Card Processing	1.4%
Ridebits - Page 1	\$ 1,191.67	Tax Percentage	6.9%
Ridebits - Page 2	\$ 1,438.56	Min Pay (Total - Tax)	30.0%
Ridebits - Page 3	\$ 1,309.48	Max Pay (Total - Tax)	32.0%
Ridebits - Page 4	\$ 760.98	Gas Allowance	8.1%
Ridebits - Page 5		Number of 5 Star Reviews	0
Ridebits - Page 6		Percent of Total Minus Taxes	30.0%
Ridebits - Page 7			

Double: 1/2 to each driver	\$ 3,411.03	Full Amount +/- Added Up
Triple: 1/3 to each driver	\$ 486.31	Full Amount +/- Added Up
Total Rides	\$ 6,568.31	
Credit Card Processing (1.4%)	\$ 91.96	
Amount Actually Received	\$ 6,476.35	
Taxes 6.9% (Not a Sales Tax)	\$ 453.21	
Tips Actually Received	\$ 571.58	Credit Card Processing Removed
Subtotal	\$ 5,543.51	

Tips Before CC Processing		
Tips from RideBits	\$ 579.70	
Double: 1/2 to each driver	\$ 397.59	Full Amount +/- Added Up
Triple: 1/3 to each driver	\$ 59.84	Full Amount +/- Added Up
Total Tips	\$ 798.44	

Final Pay Calculation

Base Pay	\$ 903.47
Tips Actually Received	\$ 571.58
Minimum Pay Bonus	\$ 331.89
5 Star Review Bonus (0-2%)	\$ -
Extra Pay for 5 Star Reviews > 2	\$ -
Contractor Wages	\$ 1,806.94
Pay For Local No Show (\$20)	\$ -
Reimbursement	\$ -
Recruiting Bonus	\$ -
Maintenance (\$15 / hour)	\$ -
Paycheck	\$ 1,806.94

Payroll Rules and Assumptions:

- Pay on MKZ trips is a minimum of \$15/hr before cash tips
- Tips on reservations are never adjusted, 100% of tips go straight to the driver
- Max Driver Pay is 32% of Total Minus Taxes and CC Processing
- Extra Time Included for driving from the office to and from DFW and car washes
- Navigator trips pay 65% more than MKZ trips
- Shuttle trips pay 130% more than MKZ trips
- Equivalent Hours Paid is Both Ways After Picking Up the Customer
- Cash tips average \$5/hr in an MKZ
- Double Pay for Trips With Different Customers Returning

Cash Tip Estimate

Number of Trips	55	
Average Cash Tip	\$ 10.00	You must have a clean car, dress well, help with bags, and be on time to get cash tips
Total Estimated Cash	\$ 547.36	

Total Estimated Compensation **\$ 2,354.30**