## Texas Independent Contractor (Updated 2/16/2022) 5.23 - 6.5

Richard M

**Total Estimated Compensation** 

969.22

**Total Rides** Credit Card Processing 1.4% Ridebits - Page 1 \$ 2,453.53 Tax Percentage 6.9% Ridebits - Page 2 Min Pay (Total - Tax) 30.0% Ridebits - Page 3 Max Pay (Total - Tax) 32.0% Ridebits - Page 4 Gas Allowance 8.1% Ridebits - Page 5 Number of 5 Star Reviews 0 Ridebits - Page 6 Percent of Total Minus Taxes 30.0% Ridebits - Page 7 Double: 1/2 to each driver 501.01 Full Amount +/- Added Up Triple: 1/3 to each driver Full Amount +/- Added Up **Total Rides** \$ 2,704.04 Credit Card Processing (1.4%) 37.86 **Amount Actually Received** 2,666.18 Taxes 6.9% (Not a Sales Tax) 186.58 253.72 Credit Card Processing Removed Tips Actually Received Subtotal \$ 2,263.74 **Tips Before CC Processing** 257.32 Tips from RideBits Double: 1/2 to each driver 61.65 Full Amount +/- Added Up Triple: 1/3 to each driver Full Amount +/- Added Up 288.15 **Total Tips Final Pay Calculation Payroll Rules and Assumptions:** 371.94 Pay on MKZ trips is a minimum of \$15/hr before cash tips Base Pay Tips Actually Received 253.72 Tips on reservations are never adjusted, 100% of tips go straight to the driver Minimum Pay Bonus 118.22 Max Driver Pay is 32% of Total Minus Taxes and CC Processing 5 Star Review Bonus (0-2%) Extra Time Included for driving from the office to and from DFW and car washes Extra Pay for 5 Star Reviews > 2 Navigator trips pay 65% more than MKZ trips 743.88 Shuttle trips pay 130% more than MKZ trips **Contractor Wages** \$ Pay For Local No Show (\$20) Equivalent Hours Paid is Both Ways After Picking Up the Customer \$ Reimbursement Cash tips average \$5/hr in an MKZ \$ Recruiting Bonus Double Pay for Trips With Different Customers Returning Maintenance (\$15 / hour) 743.88 **Paycheck Cash Tip Estimate** Number of Trips 23 Average Cash Tip 10.00 You must have a clean car, dress well, help with bags, and be on time to get cash tips **Total Estimated Cash** 225.34