

# Texas Independent Contractor (Updated 7/1/2022)

8/1/2022-8/14/2022

Driver Full Name: Rex Stark

|                    |           |                                       |       |
|--------------------|-----------|---------------------------------------|-------|
| <b>Total Rides</b> |           | Credit Card Processing                | 1.4%  |
| Ridebits - Page 1  | \$ 638.06 | Tax Percentage                        | 6.9%  |
| Ridebits - Page 2  | \$ -      | Min Pay (Total - Tax - Fuel - Tolls)  | 30.0% |
| Ridebits - Page 3  | \$ -      | Max Pay (Total - Tax - Fuel - Tolls)  | 32.0% |
| Ridebits - Page 4  | \$ -      | Gas Allowance                         | 11.0% |
| Ridebits - Page 5  | \$ -      | Texas Tolls                           | 6.8%  |
| Ridebits - Page 6  | \$ -      | Number of 5 Star Reviews Last 14 Days | 0     |
| Ridebits - Page 7  | \$ -      | Percent of Total Minus Taxes          | 30.0% |

Double: 1/2 to each driver

Triple: 1/3 to each driver

|                                 |           |                                |
|---------------------------------|-----------|--------------------------------|
| <b>Total Rides</b>              | \$ 638.06 | Full Amount +/- Added Up       |
| Credit Card Processing (1.4%)   | \$ 8.93   | Full Amount +/- Added Up       |
| <b>Amount Actually Received</b> | \$ 629.13 |                                |
| Taxes 6.9% (Not a Sales Tax)    | \$ 38.07  |                                |
| Tips Actually Received          | \$ 77.41  | Credit Card Processing Removed |
| Fuel Surcharge                  | \$ 56.55  | Varies Based on Actual Cost    |
| Texas Tolls                     | \$ 34.72  |                                |
| <b>Subtotal</b>                 | \$ 422.37 |                                |

## Tips Before CC Processing

|                            |          |                          |
|----------------------------|----------|--------------------------|
| Tips from RideBits         | \$ 78.51 | Full Amount +/- Added Up |
| Double: 1/2 to each driver |          | Full Amount +/- Added Up |
| Triple: 1/3 to each driver | \$ -     | Full Amount +/- Added Up |
| <b>Total Tips</b>          | \$ 78.51 |                          |

## Final Pay Calculation

|                                  |           |
|----------------------------------|-----------|
| Base Pay                         | \$ 63.36  |
| Tips Actually Received           | \$ 77.41  |
| Minimum / Maximum Pay            | \$ 9.17   |
| 5 Star Review Bonus (0-2%)       | \$ -      |
| Extra Pay for 5 Star Reviews > 8 | \$ -      |
| <b>Contractor Wages</b>          | \$ 149.94 |
| Pay For Local No Show (\$20)     | \$ -      |
| Reimbursement                    | \$ -      |
| Recruiting Bonus                 | \$ -      |
| Maintenance (\$15 / hour)        | \$ -      |
| <b>Paycheck</b>                  | \$ 149.94 |

## Payroll Rules and Assumptions:

- Pay on MKZ trips is a minimum of \$15/hr before cash tips
- Tips on reservations are never adjusted, 100% of tips go straight to the driver
- Max Driver Pay is 32% of Total Minus Taxes, Fuel, Tolls and CC Processing
- Extra Time Included for driving from the office to and from DFW and car washes
- Navigator trips pay 65% more than MKZ trips
- Shuttle trips pay 130% more than MKZ trips
- Equivalent Hours Paid is Both Ways After Picking Up the Customer
- Cash tips average \$5/hr in an MKZ
- Double Pay for Trips With Different Customers Returning