

Texas Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Rebecca Jackson	Driver Earnings Report		9/8/2025 to 9/21/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits	\$	5,346.75		Maximum Pay (25% to 30% Based on 5 Star Reviews)		30.0%
Doubles: 1/2 to each driver	\$	185.03		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver	\$	891.68		Compensation Percentage = Wages / Revenue		23.1%
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips		\$ 26.47
Total Confirmed Revenue		\$ 5,736.49			Estimated Navigator Hourly Including Cash Tips	\$ 31.47
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips		\$ 41.47
Total Tips from RideBits	\$	731.28		Tax Rate (Non-Commissionable Amount)		8.25%
Tips from Doubles: 1/2 to each driver	\$	17.07		YTD Earnings		
Tips from Triples: 1/3 to each driver	\$	116.32		Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets		\$ -
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)		\$ -
Total Tips on Reservation		\$ 778.59			Damage (Vehicle, Airport or Customer Property)	\$ -
Final Pay Calculation					Advance Repayment or Vehicle Purchase	\$ -
Base + Tips + Bonuses	\$	1,315.81			Total Deductions	\$ -
5 Star Reviews > 5 (\$10 Each)	\$	10.00	Total Miles on Confirmed Reservations =>		2,200	
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		61.76	
Maintenance / Training (\$18 / hour)	\$	-	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>		No	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days =>		6	
Independent Contractor (1099) Wages	\$	1,325.81	Total Local No Shows =>		0	
Reimbursement	\$	-	Maintenance / Training Hours =>		0	
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) =>		\$ 1,315.81	
Paycheck	\$	1,325.81	Maximum Pay Calculation (See Below) =>		\$ 1,578.97	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25%				\$ 1,315.81	
	Absolute Minimum 10% + Tip				\$ 1,304.91	
	Minimum \$18/hr				\$ 1,111.76	
Maximum Pay: Smaller of	Maximum 25% to 30%				\$ 1,578.97	
	Maximum \$26/hr				\$ 1,605.88	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30%				\$ 1,578.97	
	Absolute Minimum 15% + Tip				\$ 1,568.07	
	Minimum \$18/hr				\$ 1,111.76	
Maximum Pay: Smaller of	Maximum 25% to 30%				\$ 1,578.97	
	Maximum \$32.50/hr				\$ 2,007.35	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	