

**Texas Independent Contractor (Updated 10/22/2025)**

<b>Driver Full Name:</b>		<b>Rebecca Jackson</b>	<b>Driver Earnings Report</b>		<b>11/3/2025 to 11/16/2025</b>	
<b>Trip Summary</b>						
Total Trips From Ridebits	\$	178.32			Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Highway Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		<b>Compensation Percentage = Wages / Revenue</b>	<b>24.0%</b>
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Extra Time For Car Washes and Fuel	7.7%
<b>Total Confirmed Revenue</b>	<b>\$</b>	<b>178.32</b>			Estimated MKZ Hourly Including Cash Tips	\$ 57.56
					Estimated Navigator Hourly Including Cash Tips	\$ 62.56
					Estimated Shuttle Hourly Including Cash Tips	\$ 72.56
					Card Processing (Non-Commissionable Amount)	3.00%
					YTD Earnings	
<b>Tip Summary</b>						
Total Tips from RideBits	\$	23.26	Full Amount +/- Added Up		<b>Deduction Summary</b>	
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Photo Tickets and Parking Tickets	\$ -
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Insurance Increase (Driver Accidents and Tickets)	\$ -
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		Damage (Vehicle, Airport or Customer Property)	\$ -
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Advance Repayment or Vehicle Purchase	\$ -
<b>Total Tips on Reservation</b>	<b>\$</b>	<b>23.26</b>			<b>Total Deductions</b>	<b>\$ -</b>
<b>Final Pay Calculation</b>						
Base + Tips + Bonuses	\$	42.80			Total Miles on Confirmed Reservations =>	29
5 Star Reviews > 5 (\$10 Each)	\$	-			Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	0.81
Pay For Local No Show (\$20)	\$	-			CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	No
Maintenance / Training (\$18 / hour)	\$	-			5 Star Reviews - Last 14 Days =>	0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-			Total Local No Shows =>	0
<b>Independent Contractor (1099) Wages</b>	<b>\$</b>	<b>42.80</b>			Maintenance / Training Hours =>	0
Reimbursement	\$	-			Minimum Pay Calculation (See Below) =>	\$ 42.80
Advance Repayment / Deductions	\$	-			Maximum Pay Calculation (See Below) =>	\$ 43.24
<b>Paycheck</b>	<b>\$</b>	<b>42.80</b>				
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>						
<b>Minimum Pay: Larger of</b>	<b>Minimum 24% to 30% (Based on 5 Star Reviews)</b>					\$ 42.80
	<b>Absolute Minimum 10% + Tip</b>					\$ 41.09
	<b>Minimum \$18/hr</b>					\$ 14.66
<b>Maximum Pay</b>	<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>					\$ 43.24
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>						
<b>Minimum Pay: Larger of</b>	<b>Minimum 25% to 30% (Based on 5 Star Reviews)</b>					\$ 44.58
	<b>Minimum \$20/hr</b>					\$ 16.28
<b>Maximum Pay</b>	<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>					\$ 46.36
Revenue / Mile - All Miles						\$ 1.36
Revenue / Mile - One Way						\$ 1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43