

Texas Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Rebecca Jackson	Driver Earnings Report		8/11/2025 to 8/24/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits	\$	4,143.37		Maximum Pay (25% to 30% Based on 5 Star Reviews)		30.0%
Doubles: 1/2 to each driver	\$	2,508.40		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver	\$	375.27		Compensation Percentage = Wages / Revenue		25.1%
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips		\$ 31.61
Total Confirmed Revenue		\$ 5,522.66		Estimated Navigator Hourly Including Cash Tips		\$ 36.61
Tip Summary				Estimated Shuttle Hourly Including Cash Tips		\$ 46.61
Total Tips from RideBits	\$	534.46		Tax Rate (Non-Commissionable Amount)		8.25%
Tips from Doubles: 1/2 to each driver	\$	310.22		YTD Earnings		
Tips from Triples: 1/3 to each driver	\$	45.67	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets		\$ -
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)		\$ -
Total Tips on Reservation		\$ 704.79		Damage (Vehicle, Airport or Customer Property)		\$ -
Final Pay Calculation				Advance Repayment or Vehicle Purchase		\$ -
Base + Tips + Bonuses	\$	1,266.76	Total Miles on Confirmed Reservations ==> Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) ==> CDL, Fleet Manager, or Driver Trainer? (Yes / No) ==> 5 Star Reviews - Last 14 Days ==> Total Local No Shows ==> Maintenance / Training Hours ==> Minimum Pay Calculation (See Below) ==> Maximum Pay Calculation (See Below) ==>	Total Deductions		\$ -
5 Star Reviews > 5 (\$10 Each)	\$	20.00		Total Miles on Confirmed Reservations ==>		1,856
Pay For Local No Show (\$20)	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) ==>		52.11
Maintenance / Training (\$18 / hour)	\$	-		CDL, Fleet Manager, or Driver Trainer? (Yes / No) ==>		No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	100.00		5 Star Reviews - Last 14 Days ==>		7
Independent Contractor (1099) Wages	\$	1,386.76	Total Local No Shows ==> Maintenance / Training Hours ==> Minimum Pay Calculation (See Below) ==> Maximum Pay Calculation (See Below) ==>	Total Local No Shows ==>		0
Reimbursement	\$	-		Maintenance / Training Hours ==>		0
Advance Repayment / Deductions	\$	-		Minimum Pay Calculation (See Below) ==>		\$ 1,266.76
Paycheck	\$	1,386.76		Maximum Pay Calculation (See Below) ==>		\$ 1,354.78
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr					\$ 1,266.76 \$ 1,211.50 \$ 937.93
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$26/hr					\$ 1,520.11 \$ 1,354.78
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr					\$ 1,520.11 \$ 1,464.85 \$ 937.93
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$32.50/hr					\$ 1,520.11 \$ 1,693.48
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	