

## Texas Independent Contractor (Updated 1/1/2025)

| Driver Full Name:                          |                    | Driver Earnings Report   |  | 12/16/2024 to 12/29/2024                                                  |              |
|--------------------------------------------|--------------------|--------------------------|--|---------------------------------------------------------------------------|--------------|
| <b>Trip Summary</b>                        |                    |                          |  |                                                                           |              |
| Total Trips From Ridebits                  | \$ 2,941.00        |                          |  | Max Pay (Hourly Equivalent Before Cash Tips)                              | \$ 26.00     |
| Doubles: 1/2 to each driver                | \$ -               | Full Amount +/- Added Up |  | Maximum Pay (20% to 25% Based on 5 Star Reviews)                          | 20.0%        |
| Triples: 1/3 to each driver                | \$ -               | Full Amount +/- Added Up |  | Highway Average Fleet Speed (MPH)                                         | 55.00        |
| Quads: 1/4 to each driver                  | \$ -               | Full Amount +/- Added Up |  | <b>Compensation Percentage = Wages / Revenue</b>                          | <b>20.0%</b> |
| Pents: 1/5 to each driver                  | \$ -               | Full Amount +/- Added Up |  | Extra Time For Car Washes and Fuel                                        | 7.7%         |
| <b>Total Confirmed Revenue</b>             | <b>\$ 2,941.00</b> |                          |  | Estimated MKZ Hourly Including Cash Tips                                  | \$ 16.85     |
|                                            |                    |                          |  | Estimated Navigator Hourly Including Cash Tips                            | \$ 21.85     |
|                                            |                    |                          |  | Estimated Shuttle Hourly Including Cash Tips                              | \$ 31.85     |
|                                            |                    |                          |  | Remaining Advance                                                         |              |
|                                            |                    |                          |  | YTD Earnings                                                              |              |
| <b>Tip Summary</b>                         |                    |                          |  |                                                                           |              |
| Total Tips from RideBits                   | \$ 281.69          |                          |  | <b>Deduction Summary</b>                                                  |              |
| Tips from Doubles: 1/2 to each driver      | \$ -               | Full Amount +/- Added Up |  | Photo Tickets and Parking Tickets                                         | \$ -         |
| Tips from Triples: 1/3 to each driver      | \$ -               | Full Amount +/- Added Up |  | Insurance Increase (Driver Accidents and Tickets)                         | \$ -         |
| Tips from Quads: 1/4 to each driver        | \$ -               | Full Amount +/- Added Up |  | Damage (Vehicle, Airport or Customer Property)                            | \$ -         |
| Tips from Pents: 1/5 to each driver        | \$ -               | Full Amount +/- Added Up |  | Advance Repayment or Vehicle Purchase                                     | \$ -         |
| <b>Total Tips on Reservation</b>           | <b>\$ 281.69</b>   |                          |  | <b>Total Deductions</b>                                                   | <b>\$ -</b>  |
| <b>Final Pay Calculation</b>               |                    |                          |  |                                                                           |              |
| Base + Tips + Bonuses                      | \$ 588.20          |                          |  | Total Miles on Confirmed Reservations =>                                  | 1,267        |
| 5 Star Reviews > 5 (\$10 Each)             | \$ -               |                          |  | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => | 49.62        |
| Pay For Local No Show (\$20)               | \$ -               |                          |  |                                                                           |              |
| Maintenance / Training (\$16 / hour)       | \$ -               |                          |  | 5 Star Reviews - Last 14 Days =>                                          | 0            |
| Recruiting Bonus                           | \$ -               |                          |  | Total Local No Shows =>                                                   | 0            |
| <b>Independent Contractor (1099) Wages</b> | <b>\$ 588.20</b>   |                          |  | Maintenance / Training Hours =>                                           | 0            |
| Reimbursement                              | \$ -               |                          |  | Minimum Pay Calculation (20% of Revenue) =>                               | \$ 588.20    |
| Advance Repayment / Deductions             | \$ -               |                          |  | Maximum Pay Calculation (Up to 25% of Revenue or \$26/hr =>               | \$ 588.20    |
| <b>Paycheck</b>                            | <b>\$ 588.20</b>   |                          |  |                                                                           |              |