

## Texas Independent Contractor (Updated 8/1/2024)

**Driver Full Name:** Pam Duncan      **Driver Earnings Report**      **8/12/2024 to 8/25/2024**

<b>Trip Summary</b>	
Total Trips From Ridebits	\$ 79.10
Doubles: 1/2 to each driver	\$ -
Triples: 1/3 to each driver	\$ -
Quads: 1/4 to each driver	\$ -
Pents: 1/5 to each driver	\$ -
<b>Net Total Rides</b>	<b>\$ 79.10</b>
Credit Card Processing (E4)	\$ 2.37
<b>Net Total Rides Minus Processing</b>	<b>\$ 76.73</b>
Taxes (E5, Not a Sales Tax)	\$ 5.93
Total Tips from RideBits	\$ 7.19
Fuel Surcharge (E7)	\$ 10.31
Texas Tolls (E8)	\$ 4.88
<b>Net Minus Tax, Tips, Tolls &amp; Fuel</b>	<b>\$ 48.42</b>

Full Amount +/- Added Up  
Full Amount +/- Added Up  
Full Amount +/- Added Up  
Full Amount +/- Added Up

Credit Card Processing	2.99%
Tax Percentage	8.25%
Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Alternate Maximum Pay (25% to 30%)	25.0%
Highway Average Fleet Speed	55.0
MKZ / VAN Fuel Surcharge (Varies)	11.2%
NAV Fuel Surcharge (Varies)	24.6%
Texas Tolls (Varies by Pay Period)	7.4%
Percent (Wages / (B16 + Total Tips))	30.0%
Extra Time For Car Washes and Fuel	7.7%
Estimated MKZ Hourly Including Cash Tips	\$ 20.78
Estimated Navigator Hourly Including Cash Tips	\$ 25.78
Estimated Shuttle Hourly Including Cash Tips	\$ 35.78
Remaining Advance	
YTD Earnings	

<b>Tip Summary</b>	
Total Tips from RideBits	\$ 7.19
Tips from Doubles: 1/2 to each driver	\$ -
Tips from Triples: 1/3 to each driver	\$ -
Tips from Quads: 1/4 to each driver	\$ -
Tips from Pents: 1/5 to each driver	\$ -
<b>Net Total Tips</b>	<b>\$ 7.19</b>

Full Amount +/- Added Up  
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Full Amount +/- Added Up

<b>Deduction Summary</b>	
Photo Tickets and Parking Tickets	\$ -
Insurance Increase (Driver Accidents and Tickets)	\$ -
Damage (Vehicle, Airport or Customer Property)	\$ -
Advance Repayment or Vehicle Purchase	\$ -
<b>Total Deductions</b>	<b>\$ -</b>

<b>Final Pay Calculation</b>			
Base Pay (10% of B16)	\$ 4.84	Total Miles on Reservations =>	27
Net Total Tips	\$ 7.19	Estimated Hours Round Trip With A Customer + Car Washes and Fuel =>	1.06
Min / Max Pay Adjustment	\$ 4.65		
5 Star Reviews > 5 (\$10 Each)	\$ -	5 Star Reviews - Last 14 Days =>	0
Pay For Local No Show (\$20)	\$ -	Total Local No Shows =>	0
Recruiting Bonus	\$ -		
Maintenance / Training (\$16 / hour)	\$ -	Total Maintenance / Training Hours =>	0.00
<b>Contractor Wages</b>	<b>\$ 16.68</b>	Minimum Pay Calculation (\$16/hr Driving) =>	\$ 16.92
Reimbursement	\$ -	Absolute Max Pay (30% of B17+Tips)	\$ 16.68
Advance Repayment / Deductions	\$ -	Alternate Max Pay Calculation (25%-30%) =>	\$ 13.90
<b>Paycheck</b>	<b>\$ 16.68</b>	Max Pay Calculation (Larger of \$23/hr Driving or Net Total Tips) =>	\$ 27.49