

Texas Independent Contractor (Updated 5/14/2025)					
Driver Full Name:		Pam Duncan	Driver Earnings Report		5/5/2025 to 5/18/2025
Trip Summary					
Total Trips From Ridebits	\$	626.37		Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue	13.0%
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel	7.7%
Total Confirmed Revenue	\$	626.37		Estimated MKZ Hourly Including Cash Tips	\$ 53.50
				Estimated Navigator Hourly Including Cash Tips	\$ 58.50
				Estimated Shuttle Hourly Including Cash Tips	\$ 68.50
Tip Summary					
Total Tips from RideBits	\$	81.70		Remaining Advance	
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	YTD Earnings	
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Deduction Summary	
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$ -
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$ -
Total Tips on Reservation	\$	81.70		Damage (Vehicle, Airport or Customer Property)	\$ -
				Advance Repayment or Vehicle Purchase	\$ -
Final Pay Calculation				Total Deductions	\$ -
Base + Tips + Bonuses	\$	81.70		Total Miles on Confirmed Reservations =>	
5 Star Reviews > 5 (\$10 Each)	\$	-			60
Pay For Local No Show (\$20)	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	1.68
Maintenance / Training (\$18 / hour)	\$	-		CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	Yes
New FT Driver (\$200 X 2 Pay Periods)	\$	-		5 Star Reviews - Last 14 Days =>	0
Independent Contractor (1099) Wages	\$	81.70		Total Local No Shows =>	0
Reimbursement	\$	-		Maintenance / Training Hours =>	0
Advance Repayment / Deductions	\$	-		Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>	\$ 175.66
Paycheck	\$	81.70		Maximum Pay Calculation (Smaller of 25% to 30% of Revenue or \$26/hr =>	\$ 53.90
Normal Driver Pay					
Larger of	Minimum 20% to 25%				\$ 125.27
	Minimum 10% + Tip				\$ 144.34
	Minimum \$18/hr				\$ 30.32
Smaller of	Maximum 25% to 30%				\$ 156.59
	Maximum \$26/hr				\$ 43.80
Revenue / Mile - All Miles					\$ 1.36
Revenue / Mile - One Way					\$ 1.95
Percent Utilization					70%
Round Trip Miles Adjusted for Downtime					1.43
Driver Trainer, Fleet Manager, CDL Driver Pay					
Larger of	Minimum 25% to 30%				\$ 156.59
	Minimum 15% + Tip				\$ 175.66
	Minimum \$18/hr				\$ 30.32
Smaller of	Maximum 25% to 30%				\$ 156.59
	Maximum \$32/hr				\$ 53.90
Revenue / Mile - All Miles					\$ 1.36
Revenue / Mile - One Way					\$ 1.95
Percent Utilization					70%
Round Trip Miles Adjusted for Downtime					1.43