# Texas Independent Contractor (Updated 2/16/2022) 4.25 - 5.8

Pam

#### **Total Rides**

Ridebits - Page 1 Ridebits - Page 2 Ridebits - Page 3 Ridebits - Page 4 Ridebits - Page 5 Ridebits - Page 6 Ridebits - Page 7 Double: 1/2 to each driver Triple: 1/3 to each driver **Total Rides** Credit Card Processing (1.4%) Amount Actually Received Taxes 6.9% (Not a Sales Tax) **Tips Actually Received** Subtotal

### Tips Before CC Processing

Tips from RideBits Double: 1/2 to each driver Triple: 1/3 to each driver **Total Tips** 

#### **Final Pay Calculation**

Base Pay
Tips Actually Received
Minimum Pay Bonus
5 Star Review Bonus (0-2%)
Extra Pay for 5 Star Reviews > 2
Contractor Wages
Pay For Local No Show (\$20)
Reimbursement
Recruiting Bonus
Maintenance (\$15 / hour)
Paycheck

#### **Cash Tip Estimate**

Number of Trips Average Cash Tip **Total Estimated Cash** 

	Credit Card Processing
\$ 1,996.40	Tax Percentage
\$ 2,065.68	Min Pay (Total - Tax)
\$ 961.58	Max Pay (Total - Tax)
	Gas Allowance
	Number of 5 Star Reviews
	Percent of Total Minus Taxes
\$ 902.62	Full Amount +/- Added Up
\$ 517.81	Full Amount +/- Added Up
\$ 5,647.57	
\$ 79.07	
\$ 5,568.51	
\$ 389.68	
\$ 620.97	Credit Card Processing Removed
\$ 4,636.92	

1110

6.9%
20.00/
30.0%
32.0%
8.1%
0
30.0%

\$ 682.65	
\$ 44.30	Full Amount +/- Added Up
\$ 76.18	Full Amount +/- Added Up
\$ 629.79	

## **Payroll Rules and Assumptions:**

\$ 776.82	Pay on MKZ trips is a minimum of \$15/hr before cash tips		
\$ 620.97	Tips on reservations are never adjusted, 100% of tips go straight to the driver		
\$ 155.85	Max Driver Pay is 32% of Total Minus Taxes and CC Processing		
\$ -	Extra Time Included for driving from the office to and from DFW and car washes		
\$ -	Navigator trips pay 65% more than MKZ trips		
\$ 1,553.65	Shuttle trips pay 130% more than MKZ trips		
\$ -	Equivalent Hours Paid is Both Ways After Picking Up the Customer		
\$ -	Cash tips average \$5/hr in an MKZ		
\$ -	Double Pay for Trips With Different Customers Returning		
\$ -			
\$ 1,553.65			



\$ 2,024.28

10.00 You must have a clean car, dress well, help with bags, and be on time to get cash tips

470.63 \$

**Total Estimated Compensation**