

## Texas Independent Contractor (Updated 5/12/2023)

|                                              |             |                                                                                 |                                               |
|----------------------------------------------|-------------|---------------------------------------------------------------------------------|-----------------------------------------------|
| <b>Driver Full Name:</b>                     | Pam Duncan  | <b>Driver Earnings Report</b>                                                   | 05/08/2023-05/21/2023                         |
| <b>Trip Summary</b>                          |             |                                                                                 |                                               |
| Total Trips From Ridebits                    | \$ 1,340.20 |                                                                                 | Credit Card Processing 1.4%                   |
| Double: 1/2 to each driver                   |             | Full Amount +/- Added Up                                                        | Tax Percentage 6.9%                           |
| Triple: 1/3 to each driver                   | \$ -        | Full Amount +/- Added Up                                                        | Min Pay (Total - Tax - Fuel - Tolls) 30.0%    |
| <b>Net Total Rides</b>                       | \$ 1,340.20 |                                                                                 | Gas Allowance 9.8%                            |
| Credit Card Processing (E4)                  | \$ 18.76    |                                                                                 | Texas Tolls 7.4%                              |
| <b>Net Total Rides Minus Processing</b>      | \$ 1,321.44 |                                                                                 | Number of 5 Star Reviews Last 14 Days 0       |
| Taxes (E5, Not a Sales Tax)                  | \$ 80.87    |                                                                                 | Percent (Paycheck / (B15 + Total Tips)) 30.0% |
| Total Tips from RideBits                     | \$ 168.18   |                                                                                 | Remaining Advance                             |
| Fuel Surcharge (E7)                          | \$ 106.93   | Varies Based on Actual Cost                                                     | YTD Earnings                                  |
| Texas Tolls (E8)                             | \$ 80.75    | Varies Based on Actual Cost                                                     |                                               |
| <b>Net Minus Tax, Tips, Tolls &amp; Fuel</b> | \$ 884.71   |                                                                                 |                                               |
| <b>Tip Summary</b>                           |             |                                                                                 |                                               |
| Total Tips from RideBits                     | \$ 168.18   |                                                                                 |                                               |
| Tips from Doubles: 1/2 to each driver        |             | Full Amount +/- Added Up                                                        |                                               |
| Tips from Triples: 1/3 to each driver        | \$ -        | Full Amount +/- Added Up                                                        |                                               |
| <b>Net Total Tips</b>                        | \$ 168.18   |                                                                                 |                                               |
| <b>Final Pay Calculation</b>                 |             | <b>Payroll Rules and Assumptions:</b>                                           |                                               |
| Base Pay (15% of B15)                        | \$ 132.71   | Pay on MKZ trips is a minimum of \$16/hr before cash tips                       |                                               |
| Total Tips from RideBits                     | \$ 168.18   | Tips on reservations are never adjusted, 100% of tips go straight to the driver |                                               |
| Minimum Pay Adjustment                       | \$ 14.98    | Extra Time Included for driving from the office to and from DFW and car washes  |                                               |
| 5 Star Review Bonus (0-2%)                   | \$ -        | Navigator trips pay 65% more than MKZ trips                                     |                                               |
| 5 Star Reviews > 4 (\$10 Each)               | \$ -        | Shuttle trips pay 130% more than MKZ trips                                      |                                               |
| <b>Contractor Wages</b>                      | \$ 315.87   | Equivalent Hours Paid is Both Ways After Picking Up the Customer                |                                               |
| Pay For Local No Show (\$20)                 | \$ -        | Cash tips average \$5/hr in an MKZ                                              |                                               |
| Reimbursement                                | \$ -        | Double Pay for Trips With Different Customers Returning                         |                                               |
| Recruiting Bonus                             | \$ -        |                                                                                 |                                               |
| Maintenance / Training (\$16 / hour)         | \$ -        | Total Maintenance / Training Hours =>                                           | 0.00                                          |
| Advance Repayment                            | \$ -        | Total Local No Shows =>                                                         | 0                                             |
| <b>Paycheck</b>                              | \$ 315.87   |                                                                                 |                                               |